



On the Horizon

Key developments likely to affect pension schemes

There are a number of legislative and regulatory changes in the pipeline.

Expected date	Topic	Summary
2021		
25 November 2021	Pensions Regulator	Code of practice 12 in force, including the expanded tests for a contribution notice under powers that took effect on 1 October 2021.
30 November 2021	Statutory transfers/scams	New conditions, designed to combat pension scams, in force limiting the right to a statutory transfer.
December 2021	Pensions dashboards	DWP consultation on pensions dashboards framework due, with parliamentary debate in 2022 (ready for schemes to start joining in 2023).
December 2021	Collective defined contribution (CDC) schemes	Revised draft regulations, on the legislative framework for CDC schemes, to be laid before Parliament.
31 December 2021	DC governance	An annual prescribed value for members assessment is required from trustees of smaller DC schemes (total assets below £100 million).
Later in 2021	Scheme funding	DWP consultation on regulations to implement scheme funding measures in Pension Schemes Act 2021 (with no indication of when measures will come into force).
Late 2021/early 2022	Scheme funding	Further consultation, on Regulator's scheme funding code of practice. The code is not expected to come into force until late 2022 or early 2023.

2022 to 2023

2022	DC investment	The Regulator plans to produce further guidance for trustees on investing in illiquid assets.
Early 2022	Trustee oversight of investment consultants and fiduciary managers	DWP consultation response and new regulations delayed until the first half of 2022.
6 April 2022	DC charge cap	De minimis threshold will be introduced below which the flat fee element of a combination charge cannot be charged to members.
6 April 2022	Pensions guidance	Proposed measures intended to give members a stronger nudge towards Pension Wise (consultation closed 3 September 2021).
6 April 2022	Pensions Regulator	Extension of notifiable events framework expected to come into force (DWP consulted until 27 October 2021).
Spring 2022	CDC schemes	The Regulator is due to consult on its draft code of practice, which will probably be laid in May 2022.
Summer 2022	Single code of practice	Earliest date the new code is likely to become effective.
1 October 2022 (next cohort of schemes to comply)	Climate change	Climate change risk governance and disclosure requirements start to apply to schemes with between £1bn and £5bn in assets. DWP is consulting until January 2022 on expanding the requirements, to include reporting on alignment with Paris Agreement goal, for these and larger schemes.
1 October 2022	DC benefit statements	Simpler benefit statements to be provided for members of DC schemes used for auto-enrolment.
Late 2022	Scheme funding	Earliest date for DB funding code to come into effect.
2022/2023	DB superfunds	DWP consultation closed 1 February 2019. A response is awaited. In the meantime, the Regulator has issued its own guidance and it anticipates the legislative framework being introduced from 2022/23.
April 2023	Pensions dashboards	First wave of schemes expected to start connecting to the dashboard ecosystem. It is also anticipated that dashboards will be made available to the public in 2023.

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