



Pensions Training 2022

Prepared for: Those involved in managing pension schemes

Prepared by: Aon

Date: 1 January 2022

Knowledge and understanding

The Pensions Regulator requires trustees of pension schemes to ensure they have the skills, knowledge and understanding needed to perform their roles effectively.

Our courses

Whether you are new to pensions (with 6 months to build up the relevant knowledge and understanding) or have some experience; and whether you manage Defined Benefit or Defined Contribution schemes, our courses aim to support you in building your knowledge and understanding.

We offer:

- Three Defined Benefit courses:
 - Part 1 - for new trustees
 - Part 2 - for those who have attended Part 1, or who have more experience
 - Trustee Essentials – for those looking to combine Parts 1 and 2 in quick succession
- Two Defined Contribution courses:
 - Defined Contribution - for trust-based schemes; and
 - Pension Governance Committee – for contract-based or master trust arrangements

Read on to find out more, including how to book your place.

We look forward to receiving your registration.

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Read on to find out more about our programme and other resources to support you.

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[Click here](#) to book one of our training courses



Defined Benefit Courses



Defined Benefit Part 1

This introductory course is suitable for new trustees and as a refresher for those with more experience. It will help you gain a clear understanding of your responsibilities as a trustee.



Defined Benefit Part 2

This course is suitable for more experienced trustees who have either already attended the Defined Benefit – Part 1 course or have some experience as a trustee of a defined benefit scheme. It assumes an understanding of the basic concepts of trust law and trusteeship and some knowledge of asset classes and investment markets.



Defined Benefit Trustee Essentials

We are aware that some trustees of defined benefit (DB) schemes like to attend our Defined Benefit Part 1 and Part 2 courses in quick succession.

That's why we created Defined Benefit Trustee Essentials, which combines both parts into one course.

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Defined Contribution Courses



Defined Contribution

This course is aimed at trustees of a defined contribution scheme or a hybrid scheme with a defined contribution section.

It provides a practical look at the key issues and decisions that trustees face when responsible for a defined contribution scheme and considers trustees' responsibilities both from a legal and best practice perspective.



Pension Governance Committee

Many employers operate contract-based and master trust arrangements (Group Personal Pensions for example) and are increasingly establishing pension governance committees to ensure these arrangements are well-run.

This course is designed specifically to meet the needs of governance committees, identifying best practice and ensuring committee members can carry out their role efficiently.

It is also suitable for HR professionals supporting contract based defined contribution schemes.



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Dates and Prices

	Defined Benefit Part 1 – seminar or webinar, equivalent to one day 23-24 February – Webinar 10 May – London 12-13 July – Webinar 9 November – London Price: £500 (seminar) / £400 (webinar) + VAT
	Defined Benefit Part 2 – seminar or webinar, equivalent to one day 18-19 January – Webinar 16 June – London 14 December – London Price: £500 (seminar) / £400 (webinar) + VAT
	Defined Benefit Trustee Essentials – seminar, two days 23-24 March – Woking, Surrey 11-12 October – Woking, Surrey Price: £1,250 + VAT (Including overnight hotel accommodation and course material)
	Defined Contribution – seminar 2 March – London 15 September – London Price: £500 + VAT
	Pension Governance Committee – half day 27 April (am) – Webinar 23 November (am) – London Price: £300 (seminar) / £250 (webinar) + VAT

All London seminars include lunch and refreshments.

Subject to interest, we may schedule additional dates in other locations. Please contact us if this may be of interest.

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Trustee effectiveness

Being a trustee doesn't just require knowledge and understanding – it takes time, skills and experience

Our suite of trustee effectiveness tools addresses the Pensions Regulator's thinking on trusteeship and governance and helps with areas such as:

- Reviewing current trustee effectiveness
- Understanding the balance of personalities
- Understanding the personal attributes, skills and experience
- Improving trustee group decision making
- Organising trustee meeting agendas and maximising the time between meetings
- Challenging advisers



Further information

[Click here](#) to explore our Trustee Effectiveness Toolkit

Additional Resources



Further help

Find helpful materials on our website <http://www.aon.com/unitedkingdom/retirement-investment/pensions-training>

Contact us to discuss your training needs or bespoke courses:

- +44 (0)1372 733907
- pensionstraining.enquiries@aon.com



Current issues

To keep up with current issues:

- Sign up to one of our events at <https://www.aon.com/unitedkingdom/events/default.jsp>
- Subscribe to our podcast: <https://www.aon.com/unitedkingdom/retirement-investment/retirement-market-update/default.jsp>



Retirement planning seminars

Aon provides sessions for employees within 5 years of retirement.

For further information please contact Chris McWilliam:

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Aon plc (NYSE:AON) is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance.

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