

DC Pensions: Better Member Outcomes

- How many of your employees will be able to retire at an age of their choosing?
- Do your employees know their projected retirement income at their target retirement age?
- Do you know the impact on your business of employees retiring later?

Aon's retirement adequacy analysis **"Better Pension Outcomes"** can inform your pensions strategy by providing visibility on whether your pension plan members are on track for an adequate outcome at retirement.

It works by assigning a retirement target starting from the PLSAs Retirement Living Standards* to each member and determining how likely this will be achieved.

The results can be used:

- to communicate with members and guide them on the contributions required to meet their expectations in retirement.
- to identify whether any particular groups of employees are in a better or worse position than others.
- to understand the potential impact on staffing from varying retirement plans.
- to inform better decisions on plan design to improve the likelihood of adequate retirement outcomes.

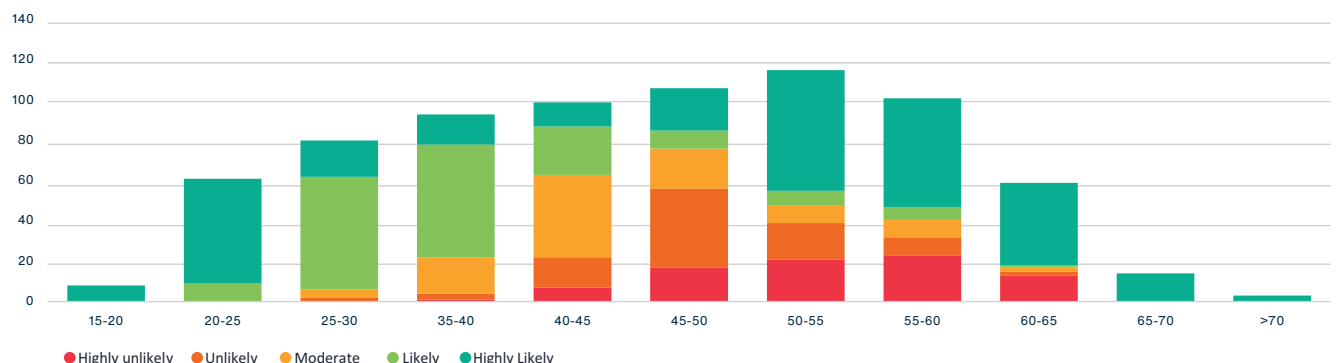
63% of those running DC plans do not know the expected outcome for a typical member

1 in 3 employees expect to work to age 70+

71% of employees have not set a goal for how much they need to save before they can retire

The most popular type of support requested is guidance on how much to save to be able to retire on an adequate income

Likelihood of members achieving adequate retirement savings by age



*The Pension & Lifetime Savings Association ("PLSA") Retirement Living Standards are a set of income targets for individuals depending on the type of lifestyle they are aiming for in retirement.

Speak to your Aon consultant or email talktous@aon.com to find out more about how we can help you to make better informed decisions about your workforce.



About Aon

Aon plc (NYSE: AON) exists to shape decisions for the better — to protect and enrich the lives of people around the world. Our colleagues provide our clients in over 120 countries with advice and solutions that give them the clarity and confidence to make better decisions to protect and grow their business.

Copyright © 2022 Aon Solutions UK Limited
and Aon Investments Limited.
All rights reserved. aon.com.

Aon Wealth Solutions' business in the UK is provided by: Aon Solutions UK Limited - a company registered in England and Wales under registration number 4396810 with its registered office at The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN. Tel: 020 7623 5500. Aon Investments Limited – a company registered in England and Wales under registration number 5913159 with its registered office at The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN. Tel: 020 7623 5500. Aon Investments Limited is authorised and regulated by the Financial Conduct Authority. This document and any enclosures or attachments are prepared on the understanding that they are solely for the benefit of the addressee(s).

This document and any enclosures or attachments are prepared on the understanding that they are solely for the benefit of the addressee(s).

Unless we provide express prior written consent no part of this document should be reproduced, distributed or communicated to anyone else and, in providing this document, we do not accept or assume any responsibility for any other purpose or to anyone other than the addressee(s) of this document. In this context, “we” includes any Aon Scheme Actuary appointed by you.

To protect the confidential and proprietary information included in this document, it may not be disclosed or provided to any third parties without the prior written consent of Aon Solutions UK Limited.