

# Global DC: Agenda for 2023

## Boost Employees' Financial Wellbeing

Three-quarters of employers around the world say that delivering better retirement outcomes and value for their employees is a key aim of their global defined contribution (DC) retirement programme.

## What are your 2023 DC objectives, and how will you achieve them?

#### **Enable Employees to Make Better Decisions**

Our latest <u>Global DC Retirement Study</u> collated the views surveyed from 500 employers in 13 major employment locations and analysed the trends, objectives and challenges across multinational employers and their DC programmes.

The findings of our survey, combined with our experience and continual conversations with clients show three principles essential to managing DC plans regionally or globally, driving a positive impact on individual outcomes.



**Smart Design** 



**Smart Engagement** 



**Smart Governance** 

Click <u>here</u> to read our Global DC Point of View and learn more about these principles.

### Aon's Solutions

Our ROADmap\* solutions are based on these principles to help you deliver a world-class global DC programme.

They will help you attract and retain talent, increase employee engagement and gain the insights you need across your region to drive the best value and stay competitive.

#### Let's Talk

ROADmap helps HR professionals meet corporate and individual objectives through relevant solutions with the employee experience and cost effectiveness at their heart.

Whatever your objectives, we are confident we can help you deliver better employee value across your region. You'll get insight into market-leading global DC strategy to keep you at the forefront.

Click <u>here</u> to set up a free-ofcharge discussion with one of our consultants, or speak to your usual Aon contact.



#### **Contact Us**

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#### **About**

Aon plc (NYSE: AON) exists to shape decisions for the better — to protect and enrich the lives of people around the world. Our colleagues provide our clients in over 120 countries with advice and solutions that give them the clarity and confidence to make better decisions to protect and grow their business.

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