

On the Horizon

Key Developments Likely to Affect
Pension Schemes



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There are a number of legislative and regulatory changes in the pipeline.

Expected Date	Topic	Summary
2023		
Early 2023	Single code of practice	Regulator's new single code expected to be laid before Parliament.
Early 2023	State pension age (SPA)	Government to report on the latest review of SPA (the deadline is 7 May 2023).
15 March 2023	Budget 2023	The Spring Budget is scheduled for 15 March 2023.
27 March 2023	CDC schemes	Closing date for DWP consultation on extending CDC schemes to accommodate multi-employer schemes; and on the role of CDC in decumulation.
27 March 2023	Small DC pots	Closing date for the DWP call for evidence on addressing the challenge of deferred small pots.
27 March 2023	DC value for money (VFM) framework	Closing date for joint DWP/TPR/FCA consultation on proposals for a common VFM framework to apply across all workplace DC schemes.
31 March 2023	Scheme returns for DB and hybrid schemes	DB and hybrid schemes will have to provide more detailed asset class information in their annual scheme returns.
April 2023	Pensions dashboards	First wave of schemes will start connecting to the dashboards ecosystem - the exact date will depend on scheme size and type.
6 April 2023	DC investments	Regulations are expected to come into force that will exempt <i>specified performance-based fees</i> from the default fund charge cap; and (from October 2023) introduce <i>explain and disclose</i> requirements for investment in illiquid assets.
1 October 2023	Scheme funding	It is expected that valuations with effective dates from 1 October 2023 will need to comply with the new legislation and revised code of practice.



1 October 2023	Statutory Money Purchase Illustrations (SMPIs)	Changes to assumptions used for SMPIs will take effect - these will also be used to illustrate DC pensions and projected funds shown on dashboards from then.
Q4 2023	Guidance and advice	The FCA is due to publish findings from its retirement income advice thematic review.
2023	Pensions Regulator	Extension of notifiable events framework had been expected to come into force on 6 April 2022 (DWP consulted until 27 October 2021) but the regulations are still awaited.
2023	DB superfunds	A response to the DWP's 2019 consultation on a new legislative framework is awaited. In the meantime, the Regulator has issued its own guidance.
2023	Helping savers understand their pension choices	DWP consulted until 25 July 2022 on what support members of occupational pension schemes need to help them make informed decisions about how to use their savings. A response is awaited.
2024		
April 2024	Tax relief in net pay schemes	Low earners become entitled to top-up payments for contributions made in 2024/25 onwards (payable from 2026/27).
Late 2024	Climate change	Subject to consultation in 2023, climate risk governance and disclosure requirements may extend to smaller schemes (assets under £1 bn).

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