AON

Aon DC Conference:

Defining and delivering value for your DC scheme and members

Wednesday 26 April 2023 London

Agenda

09:15 Registration and Coffee

- 09:45 Chair's welcome
- **09:55** A look back over 2022 not all doom and gloom for DC pensions The last 12 months of economic volatility have resulted in the DC pots of most savers being impacted, but on reflection what have been the implications for pension savings? Have differing generations fared better than others? Are people more focused on their retirement savings as a result?

10:10 Delivering adequate DC pensions for all

Delivering adequacy and pension equality is a key aim for pension schemes and employers throughout the country. Are DC schemes able to achieve this and what levers do we have to improve matters?

10:30 Investment – design and diversification

During this session we address why investment diversification did not work for many DC schemes in 2022. Our experts will share insights for building robust DC investment portfolios for 2023 and beyond.

10:50 How to value investing responsibly?

Responsible investing has been a key theme for DC pension schemes, employers and the regulator, but can we define what value it brings and how can we measure this? This session explores different methods of accessing responsible investments in a DC pension context, why it's important to know what your objectives are and how to measure progress and success.

11:05 Refreshment Break

11:25 Effective member engagement

Better supporting pension members along all stages of their retirement savings journey is a priority for the pensions industry. We want members to be able to retire at the right time and with adequate provisions. But with members at differing life stages and priorities how do you deliver an inclusive engagement strategy and to what extent should wider financial support be factored in to your plans?

11:45 At retirement support – When pension decisions really start getting difficult! What to do with their lifetime savings at retirement is likely to be the biggest financial decision most people will ever take. The cost of getting it wrong could wipe out years of careful saving or leave people struggling to get by in later life. We explore what types of support could provide the biggest value add for DC members in the build up to their retirement decisions.

12:05 Delivering value in DC pensions - part 1 A facilitated discussion to understand different views on what value means for DC pensions. Hear from a panel of invited guests representing all of the main DC stakeholders on what good value means for them.

12:35 Delivering value in DC pensions - part 2 – What do YOU think? This facilitated table discussion will allow you to explore your views and those of your peers on what value really means for DC pensions and which aspects you believe should be top of the priority list for your scheme.

13:05 Chair's closing comments

13:10 Lunch & Networking