

On the Horizon

Key Developments Likely to Affect
Pension Schemes



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There are a number of legislative and regulatory changes in the pipeline.

Expected Date	Topic	Summary
2023		
Spring 2023	Single code of practice	Regulator's single code, expected to be called the General Code, is expected to be laid before Parliament.
August 2023	Pensions dashboards	Schemes were due to start connecting to the dashboards ecosystem (exact date depending on scheme size and type), but government says more time is needed.
1 October 2023	Statutory Money Purchase Illustrations (SMPs)	Changes to assumptions used for SMPs will take effect - these will also be used to illustrate DC pensions and projected funds shown on dashboards in future.
1 October 2023	DC investments	DC default arrangement disclosure requirements on illiquid assets come into force: chair's statements must disclose default fund asset allocation, and DC default SIPs must explain trustees' policy on illiquid assets.
Autumn 2023	Automatic enrolment	DWP consultation expected on proposals to extend automatic enrolment (lowering the eligible age from 22 to 18, and removing the lower earnings limit so that contributions are calculated from the first pound of earnings).
Q4 2023	Guidance and advice	The FCA is due to publish findings from its retirement income advice thematic review.
2023	Pensions Regulator	Extension of notifiable events framework had been expected to come into force on 6 April 2022 but the regulations are still awaited.
2023	DB superfunds	A response to the DWP's 2019 consultation on a new legislative framework is awaited. In the meantime, the Regulator has issued its own guidance.
2023	Helping savers understand their pension choices	DWP consulted until 25 July 2022 on what support members of occupational pension schemes need to help them make informed decisions about how to use their savings. A response is awaited.



2024		
April 2024	Scheme funding	It is expected that valuations with effective dates from April 2024 will need to comply with the new legislation and revised code of practice.
April 2024	Tax relief in net pay schemes	To address anomalies in tax relief, low earners in net pay schemes become entitled to top-up payments for contributions made in 2024/25 onwards (payable from 2026/27).
April 2024	LTA	Abolition of LTA expected to come into effect.
Late 2024	Climate change	Subject to consultation in 2023, climate risk governance and disclosure requirements may extend to smaller schemes (assets under £1 bn).

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