

# On the Horizon

Key Developments Likely to Affect  
Pension Schemes



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There are a number of legislative and regulatory changes in the pipeline.

Expected Date	Topic	Summary
<b>2023</b>		
<b>July-September 2023</b>	General code of practice	The Pensions Regulator (TPR) is due to lay its general code (previously called the single code) before Parliament.
<b>Summer 2023</b>	Value for money (VFM)	A response to the joint VFM consultation by the Department for Work and Pensions (DWP), TPR and the Financial Conduct Authority (FCA) is expected.
<b>1 October 2023</b>	Statutory Money Purchase Illustrations (SMPIs)	Changes to assumptions used for SMPIs will take effect - these will also be used to illustrate DC pensions and projected funds shown on dashboards in future.
<b>1 October 2023</b>	DC investments	DC default arrangement disclosure requirements on illiquid assets come into force: chair's statements must disclose default fund asset allocation, and DC default SIPs must explain trustees' policy on illiquid assets.
<b>Autumn 2023</b>	Automatic enrolment	DWP consultation expected on proposals to extend automatic enrolment (lowering the eligible age from 22 to 18, and removing the lower earnings limit so that contributions are calculated from the first pound of earnings).
<b>Q4 2023</b>	Guidance and advice	The FCA is due to publish findings from its retirement income advice thematic review.
<b>2023</b>	Pensions dashboards	The government and the Pensions Dashboard Programme (PDP) will collaborate with industry to develop guidance that will include a staging timetable.
<b>2023</b>	Pensions Regulator	Extension of notifiable events framework had been expected to come into force on 6 April 2022 but the regulations are still awaited.



<b>2023</b>	DB superfunds	A response to the DWP's 2019 consultation on a new legislative framework is awaited. In the meantime, the Regulator has issued its own guidance.
<b>2023</b>	Helping savers understand their pension choices	DWP consulted until 25 July 2022 on what support members of occupational pension schemes need to help them make informed decisions about how to use their savings. A response is awaited.
<b>2024</b>		
<b>April 2024</b>	Scheme funding	It is expected that valuations with effective dates from April 2024 will need to comply with the new legislation and revised code of practice.
<b>April 2024</b>	Tax relief in net pay schemes	To address anomalies in tax relief, low earners in net pay schemes become entitled to top-up payments for contributions made in 2024/25 onwards (payable from 2026/27).
<b>April 2024</b>	Lifetime Allowance (LTA)	LTA expected to be abolished.
<b>Late 2024</b>	Climate change	Subject to consultation in 2023, climate risk governance and disclosure requirements may extend to smaller schemes (assets under £1 bn).

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