

### рапогапа

The Talent Intelligence Platform



10.0

# The need for continuous reskilling

Workers are seeking more support and guidance to prepare themselves for future employment than management is providing







### Internal mobility is still untapped

Internal mobility is fundamental for motivating employees, increasing their engagement with the organization, as well as improving their productivity.



## Remote assessment platform



#### Flexibility

Multi-purpose



#### Automation

Assessment Tools



#### Engagement

Experience





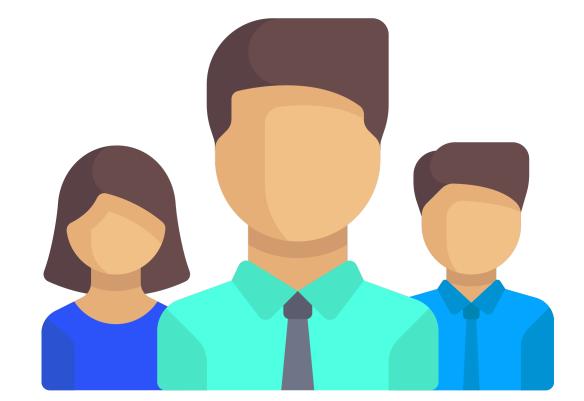
Insights

#### Uses of Panorama





#### Users of Panorama



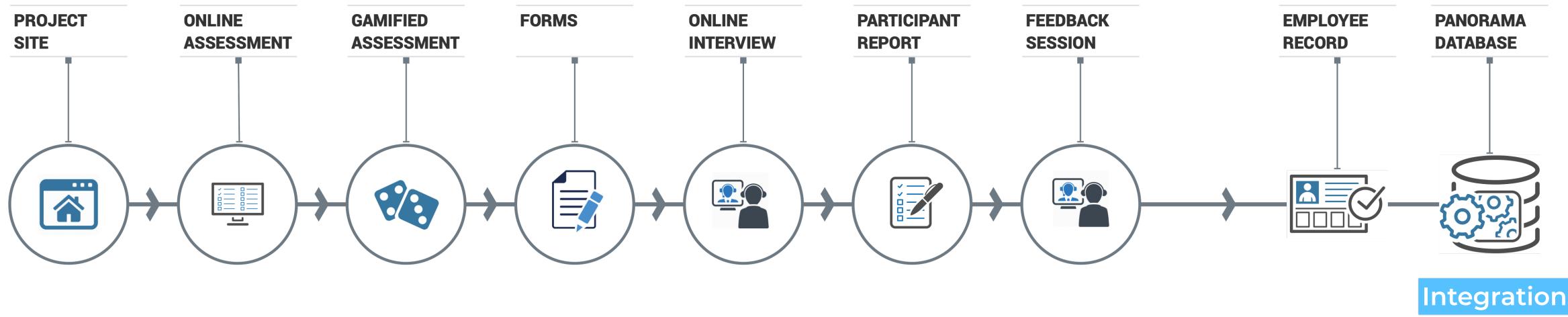


#### **HR**

- Managers
- Employees
- Partners



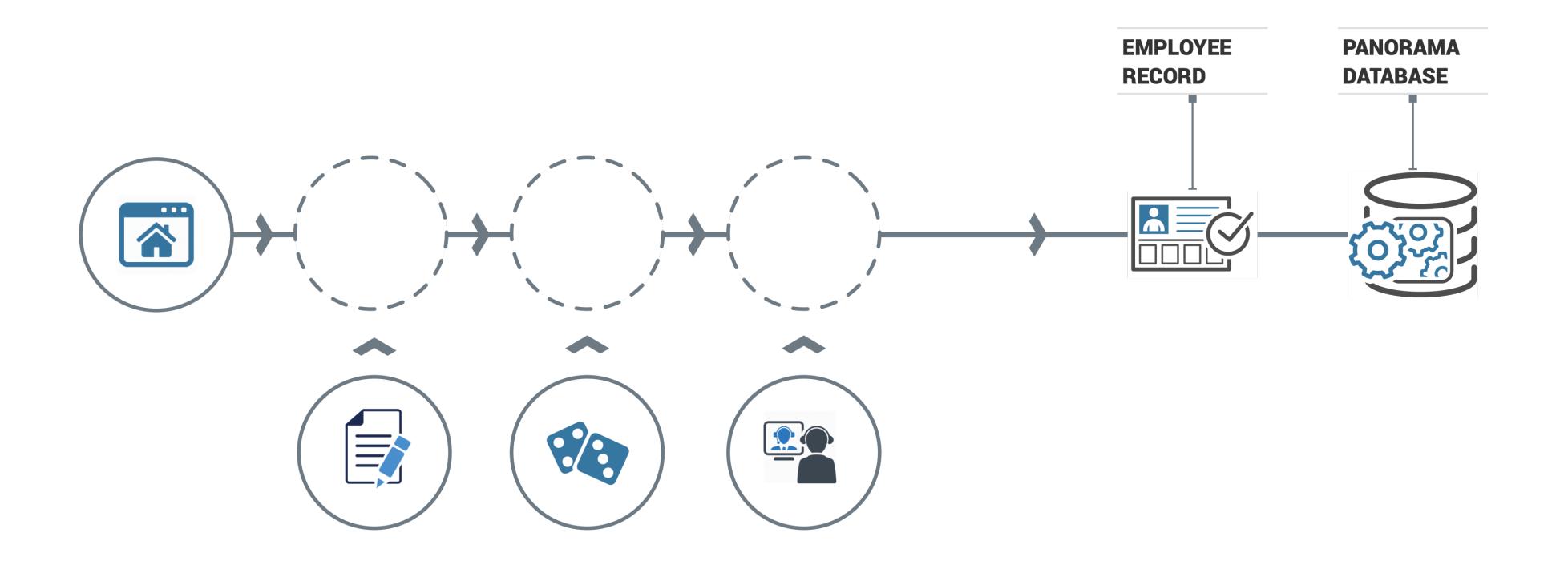
### Every project is a Journey







#### Journeys are Flexible







### Journey's Steps



Web content



Multimedia







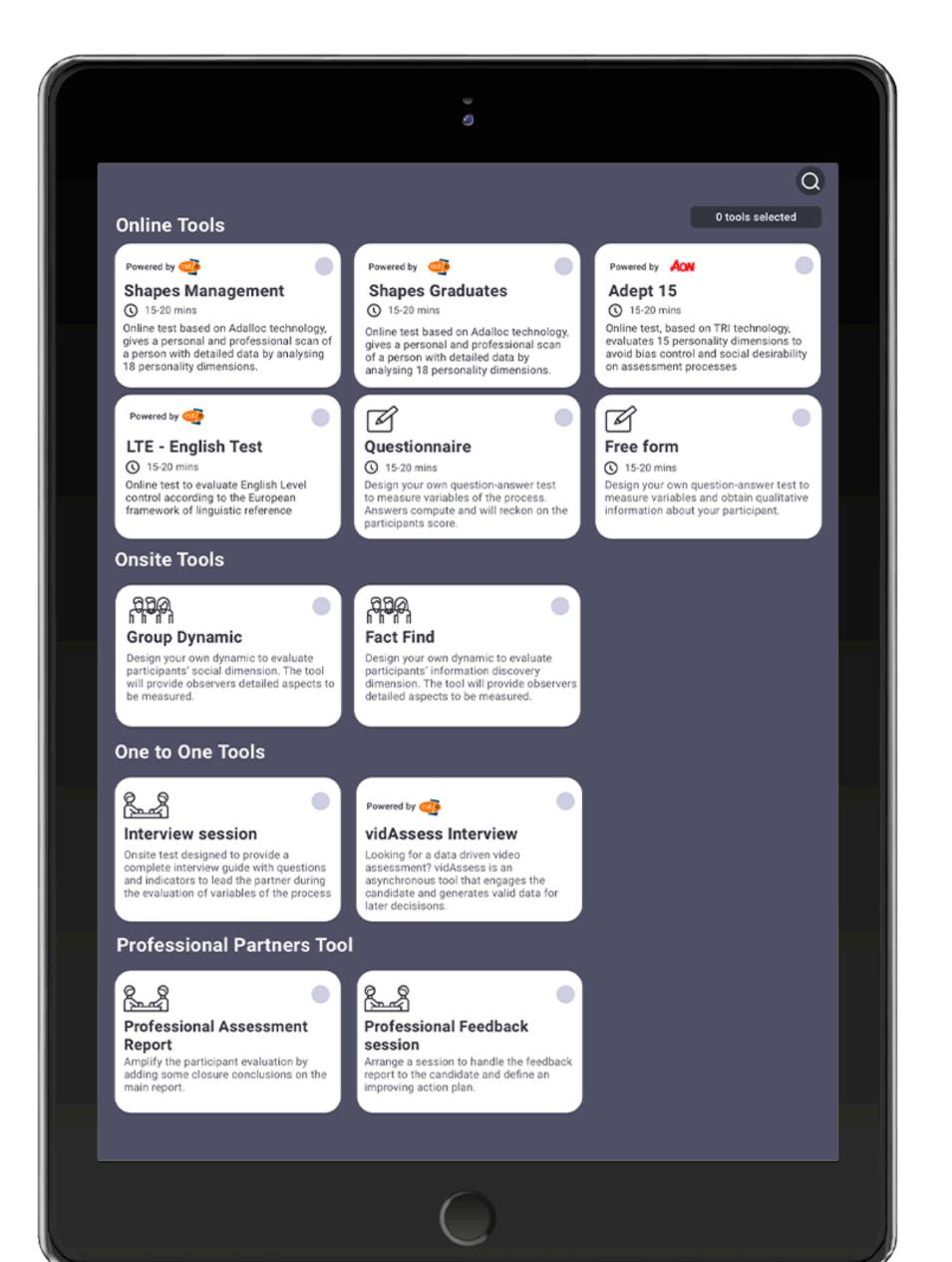
**Onsite Interviews** 



**Online Interviews** 

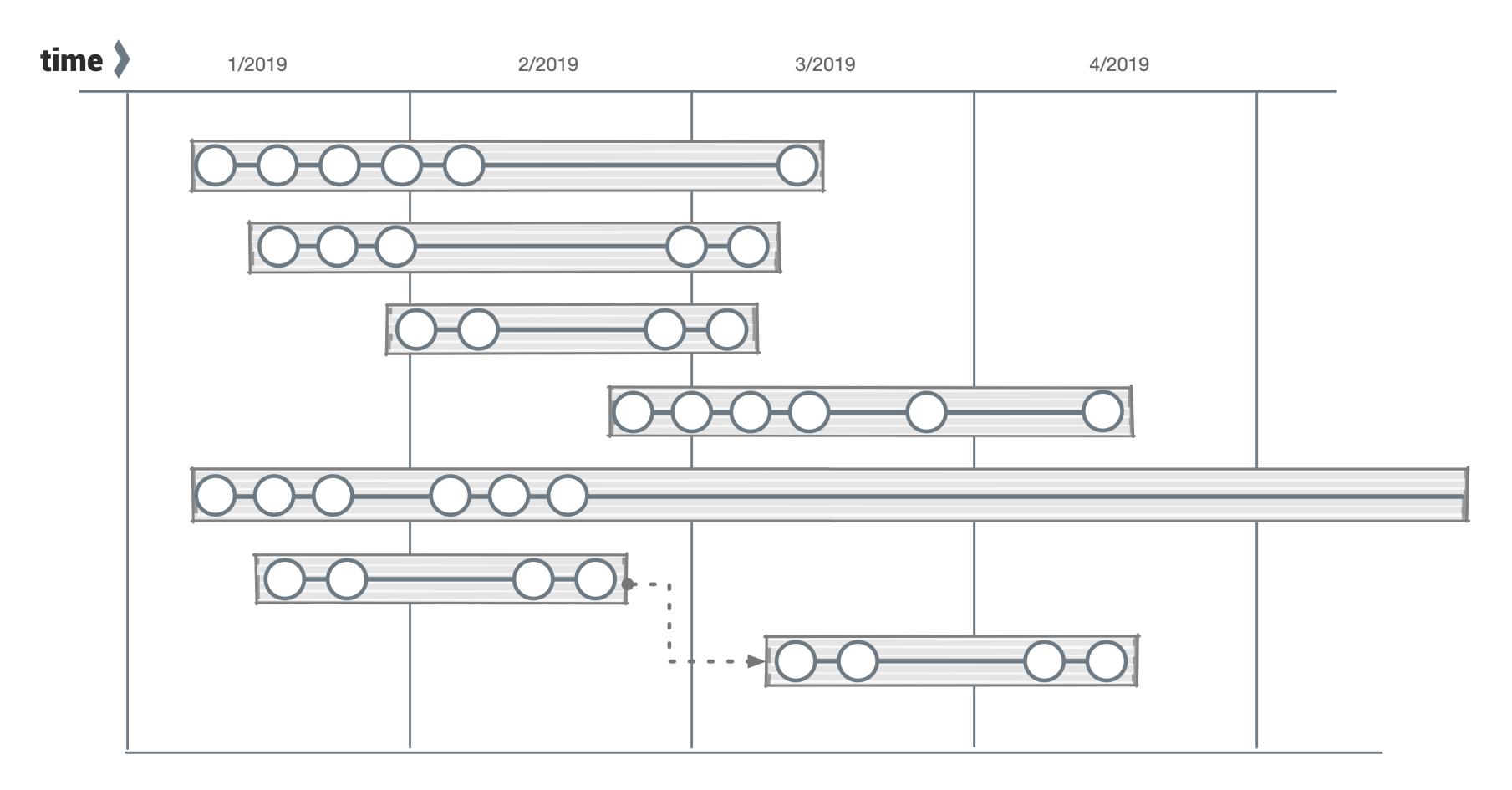


Assessment tools





### No Time Constraints

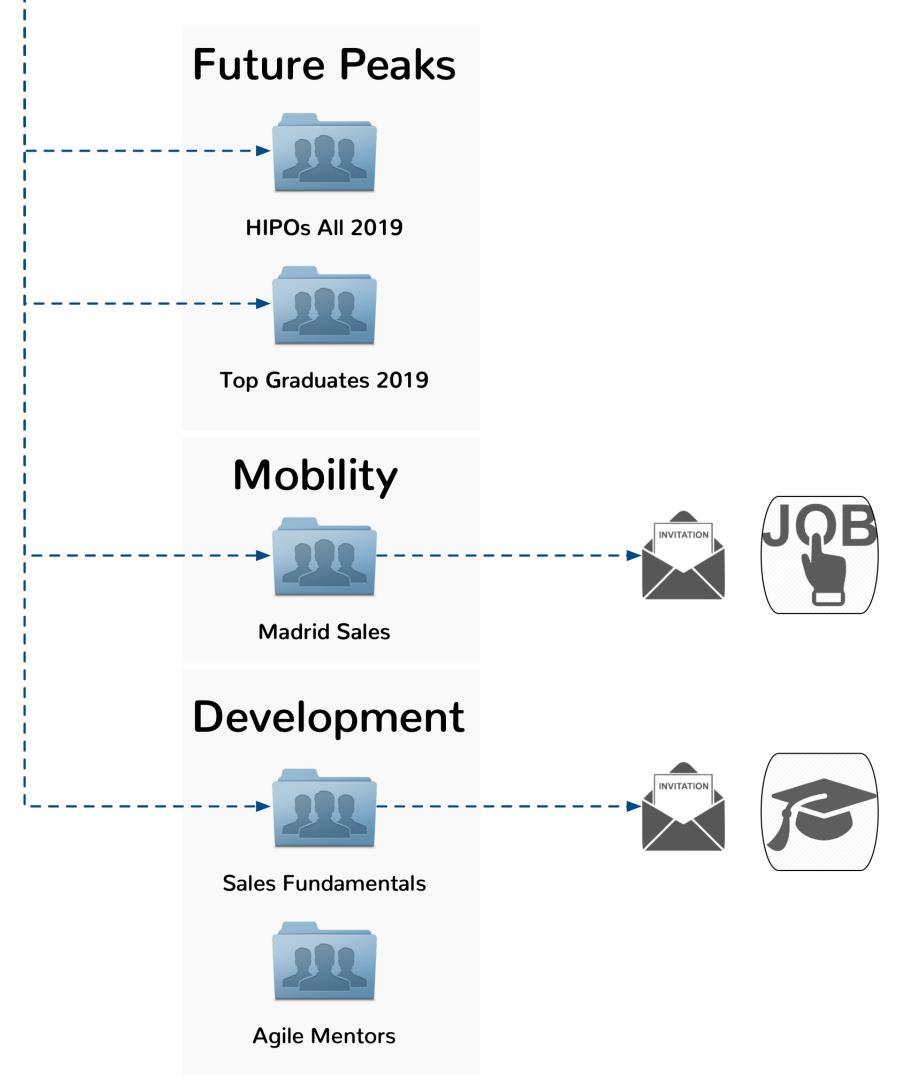






#### Smart Groups & Alerts

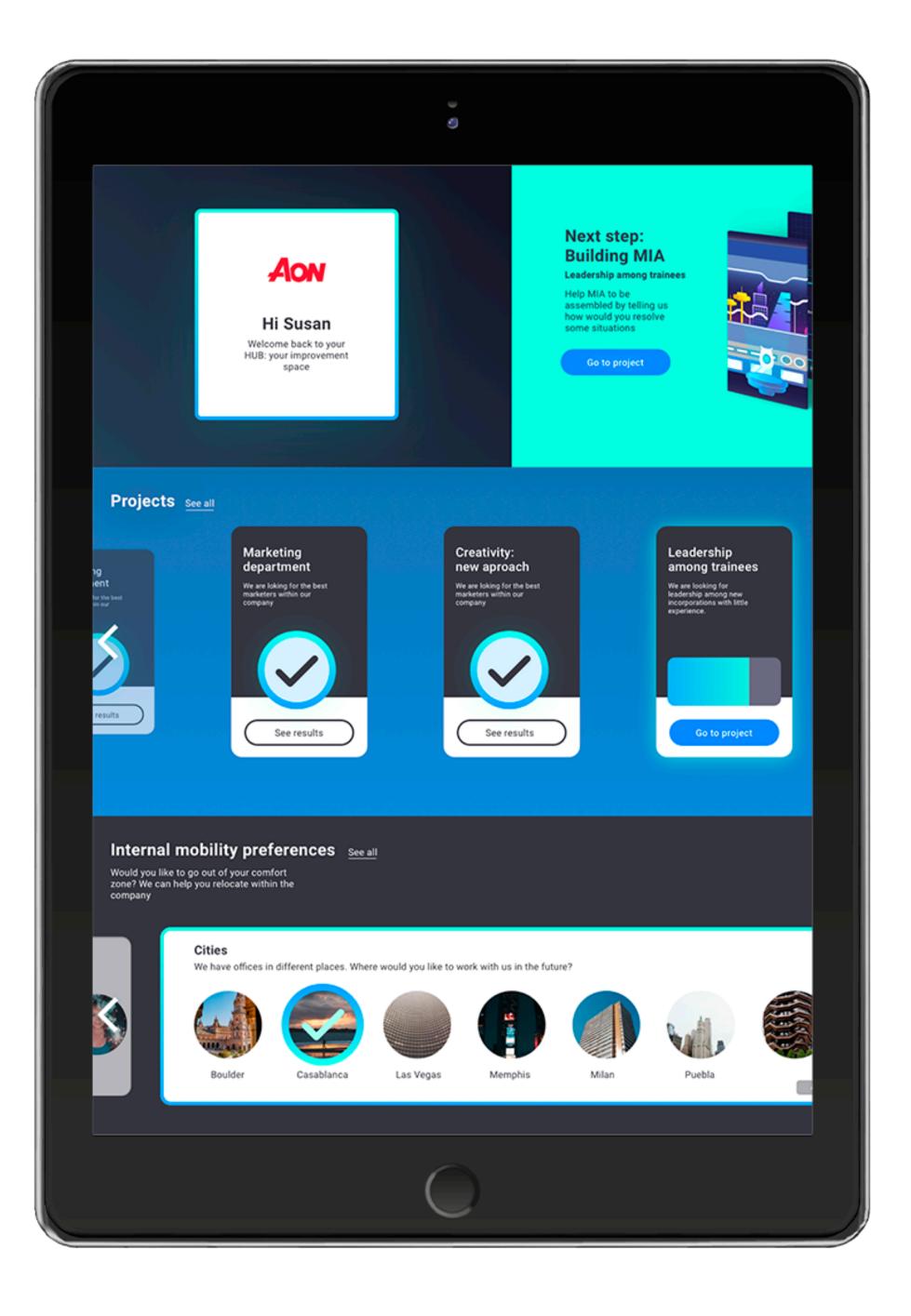






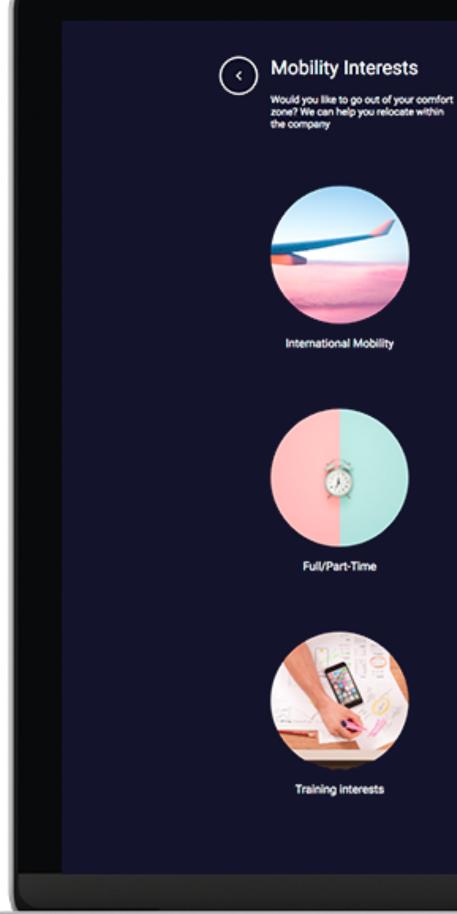


#### Employee Experience





#### Mobility Preferences





National Mobility

Job position

Interdisciplinarity



Immediacy Geographic Change Availability







Immediacy Internal Change Availability



**Reasons to Change** Internally





New project leading



Reasons to Change Geographically











Specialist/Generalist

Languages



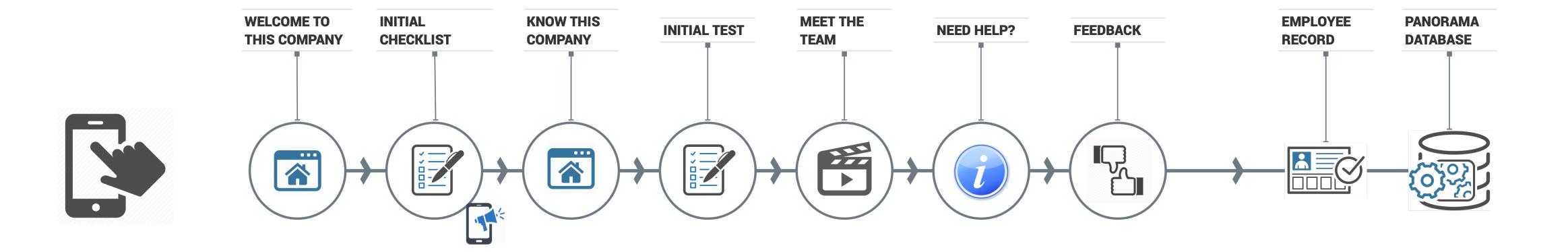
### Agile Recruiting

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New	<b>(</b>	Olive Valdez	Pending	Yesterday	***
New	6	Mae Leonard	Approved	12/2/18	☆☆☆☆
- New	9	Duane Roy	Approved	12/2/18	2222
New	(9)	Derrick Parsons	Approved	12/2/18	会会会会
	R 🚯	Lydia Owens	Pending	12/2/18	***
	0	Sophie French	Pending	12/2/18	2222
	<b>(</b>	Delia Grant	Pending	12/2/18	☆☆☆☆
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🂫 pan	iorama possib	le matches based on suscript	tions		Results 10 employees
<b>(</b>	Polly Edwards	Resettlement Worker	State Legal	Mazars Barcelona	78% Invite
<b>(</b>	Genevieve Osbo	orne Policy & Advocacy Adv	risor State Legal	Mazars Madrid	72% Invite
۹	Rhoda Barrett	Children's Rights Work	er Infant Law	Mazars Madrid	63% Invite









#### One last thing...

- Client competency model. Your own tools and tests.
- Your reports.
- Your experience for employees. At your own pace.
- Your data.

#### 100% flexible and adaptable



### the key talent

