

рапогапа

The Talent Intelligence Platform



10.0

The need for continuous reskilling

Workers are seeking more support and guidance to prepare themselves for future employment than management is providing







Internal mobility is still untapped

Internal mobility is fundamental for motivating employees, increasing their engagement with the organization, as well as improving their productivity.



Remote assessment platform



Flexibility

Multi-purpose



Automation

Assessment Tools



Engagement

Experience





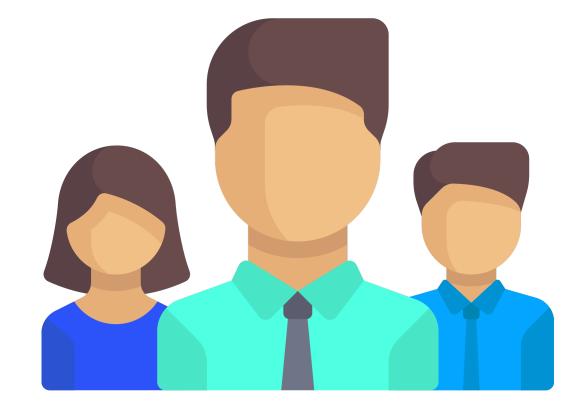
Insights

Uses of Panorama





Users of Panorama



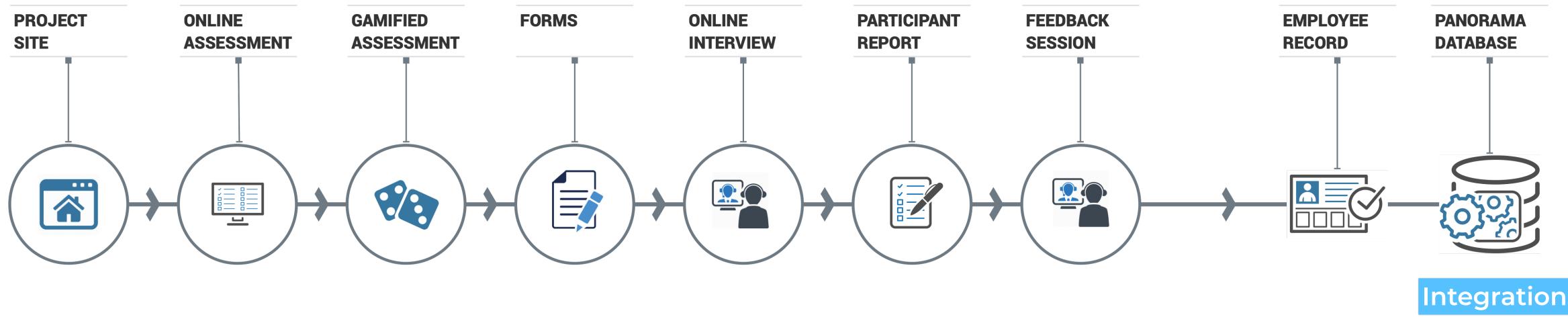


HR

- Managers
- Employees
- Partners



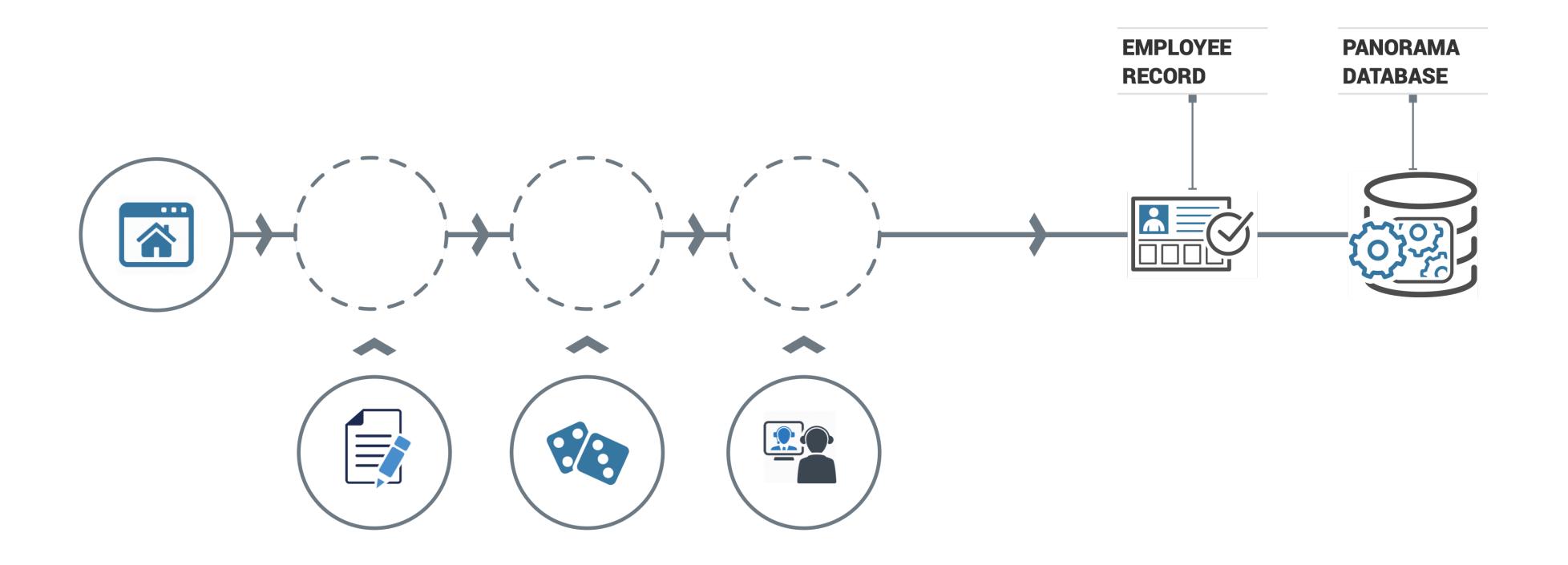
Every project is a Journey







Journeys are Flexible







Journey's Steps



Web content



Multimedia







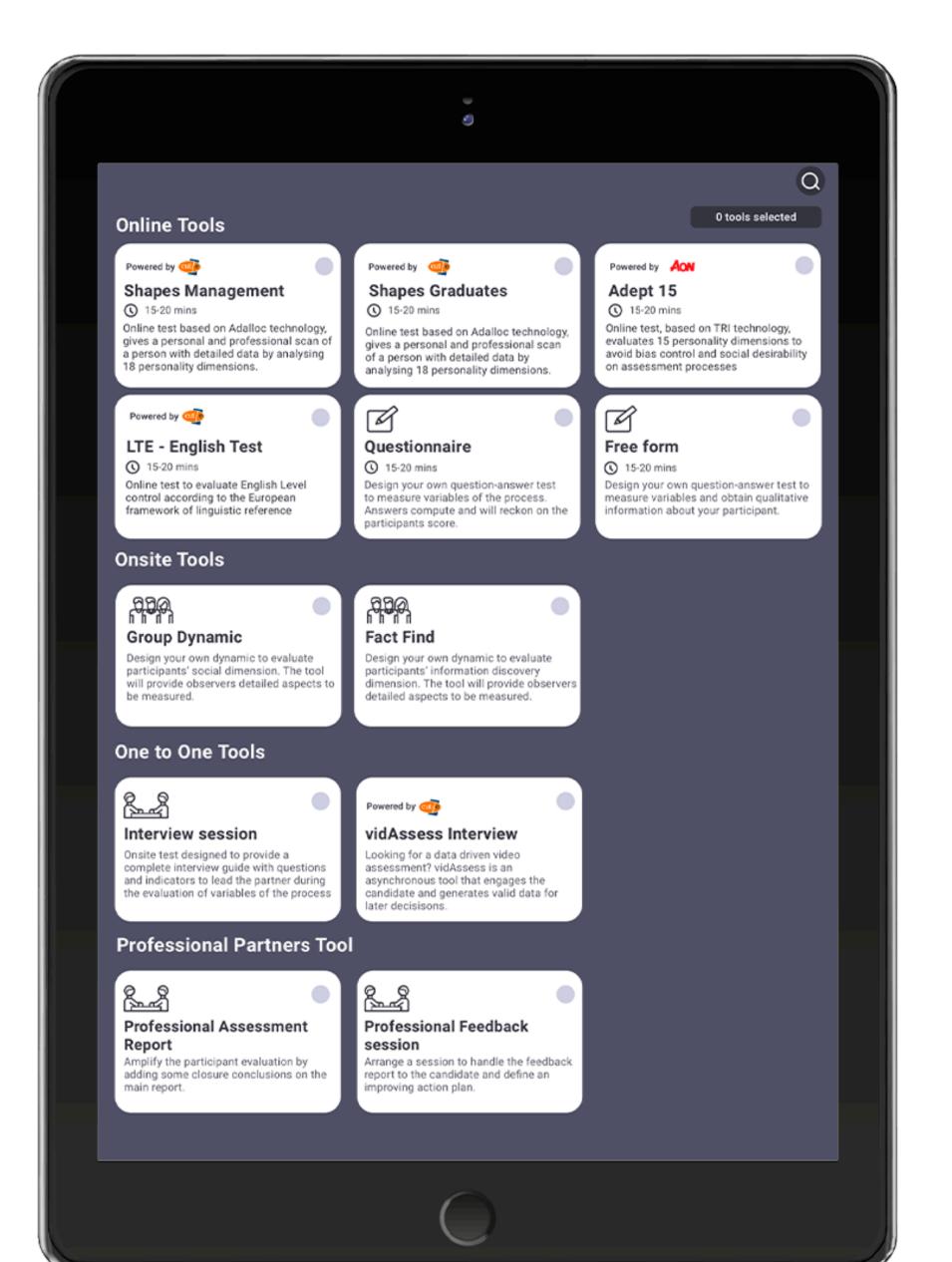
Onsite Interviews



Online Interviews

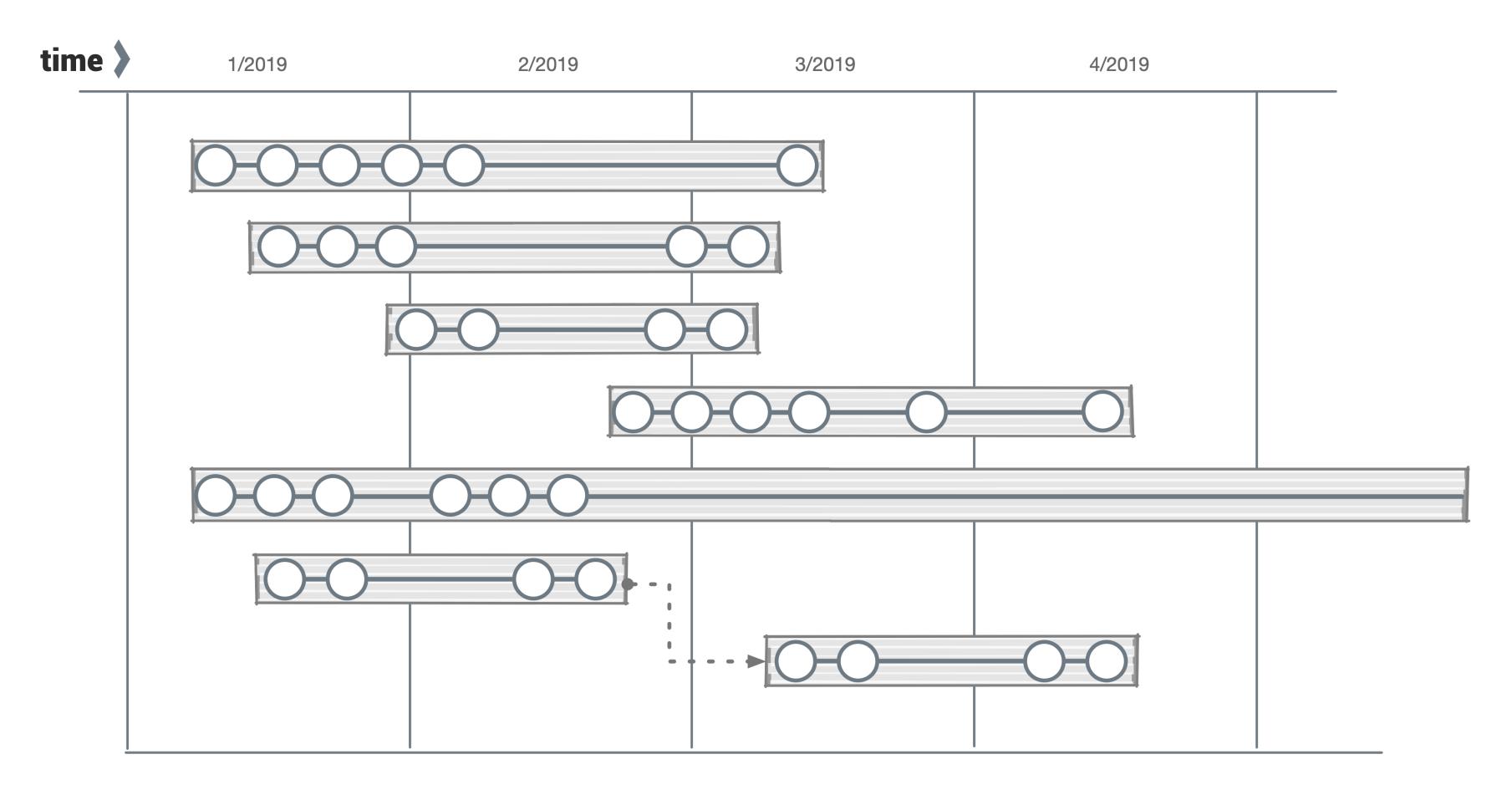


Assessment tools





No Time Constraints

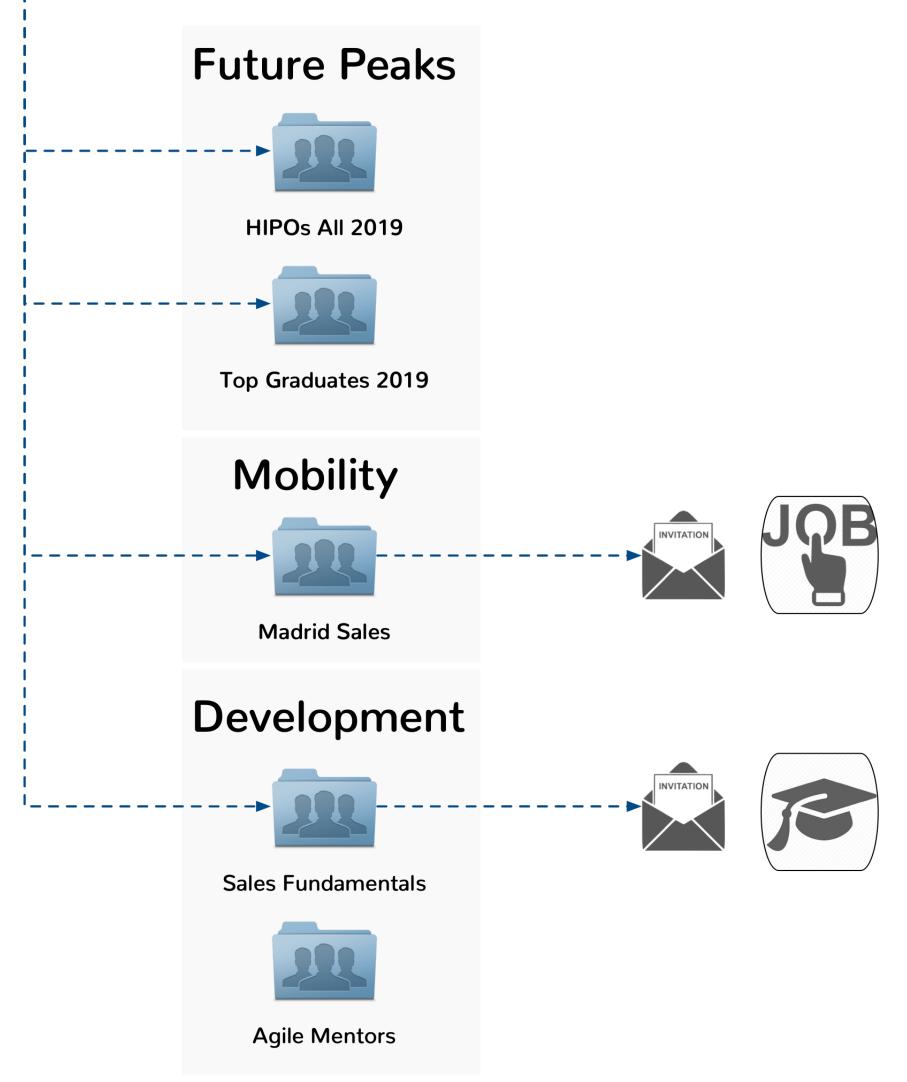






Smart Groups & Alerts

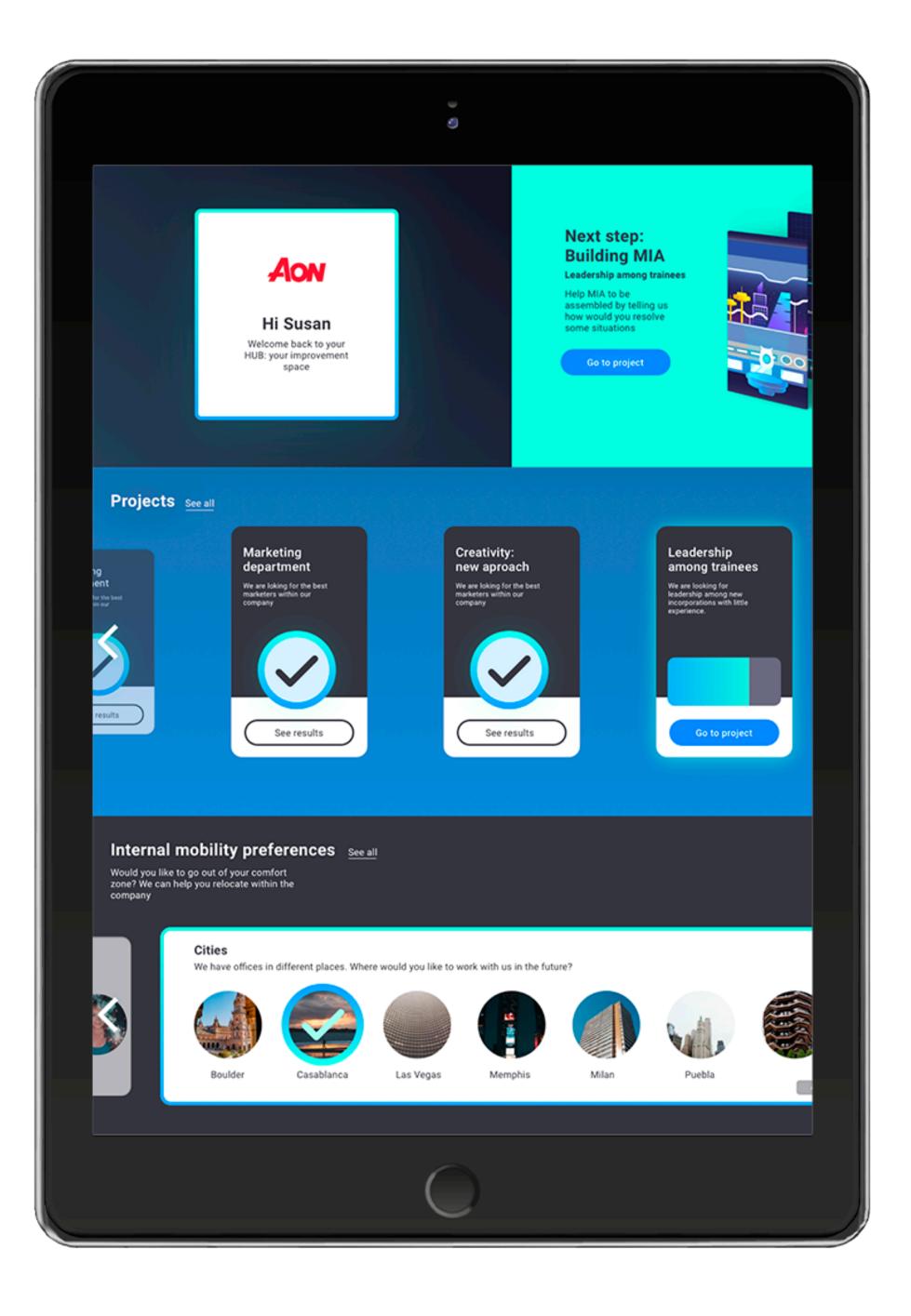






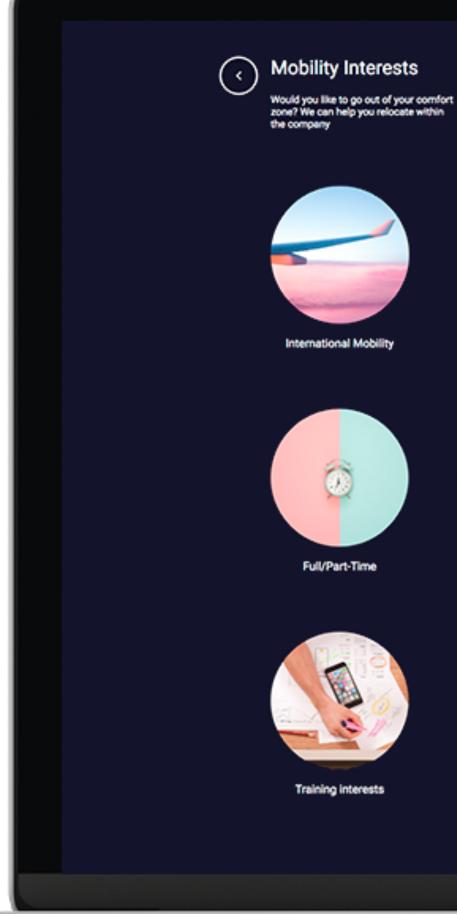


Employee Experience





Mobility Preferences





National Mobility

Job position

Interdisciplinarity



Immediacy Geographic Change Availability







Immediacy Internal Change Availability



Reasons to Change Internally





New project leading



Reasons to Change Geographically











Specialist/Generalist

Languages



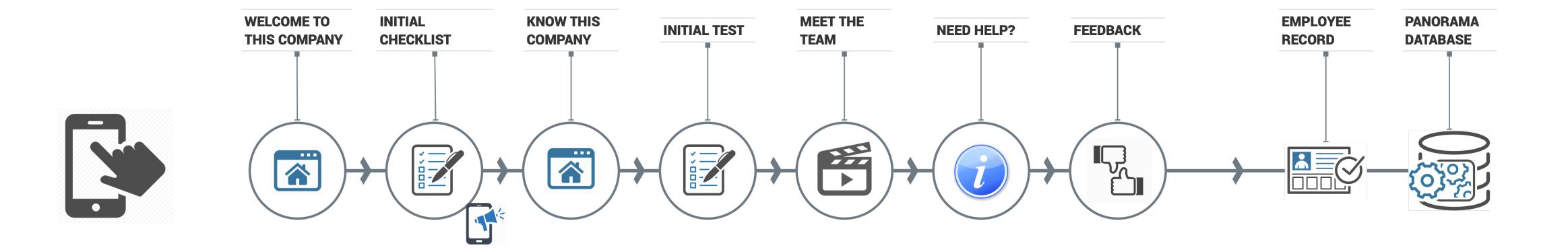
Agile Recruiting

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New	(Olive Valdez	Pending	Yesterday	***
New	6	Mae Leonard	Approved	12/2/18	☆☆☆☆
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New	(9)	Derrick Parsons	Approved	12/2/18	会会会会
	R 🚯	Lydia Owens	Pending	12/2/18	***
	0	Sophie French	Pending	12/2/18	2222
	(Delia Grant	Pending	12/2/18	☆☆☆☆
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(Genevieve Osbo	orne Policy & Advocacy Adv	risor State Legal	Mazars Madrid	72% Invite
۹	Rhoda Barrett	Children's Rights Work	er Infant Law	Mazars Madrid	63% Invite









One last thing...

- Client competency model. Your own tools and tests.
- Your reports.
- Your experience for employees. At your own pace.
- Your data.

100% flexible and adaptable



the key talent

