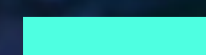




рапогата



The Talent
Intelligence
Platform

The need for continuous reskilling

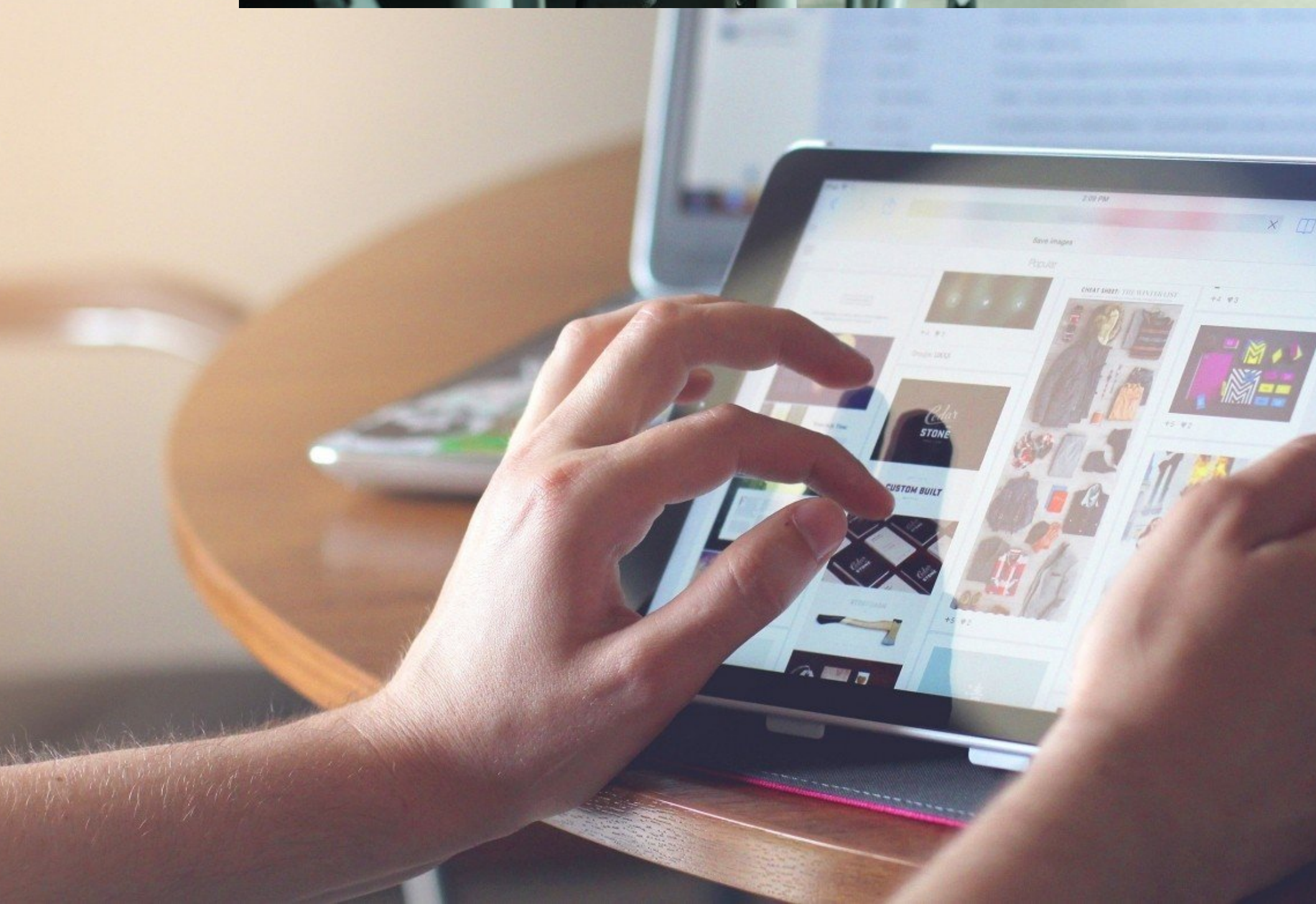
Workers are seeking more support and guidance to prepare themselves for future employment than management is providing





Internal mobility is still untapped

Internal mobility is fundamental for motivating employees, increasing their engagement with the organization, as well as improving their productivity.





Remote assessment platform



Flexibility

Multi-purpose



Automation

Assessment Tools



Engagement

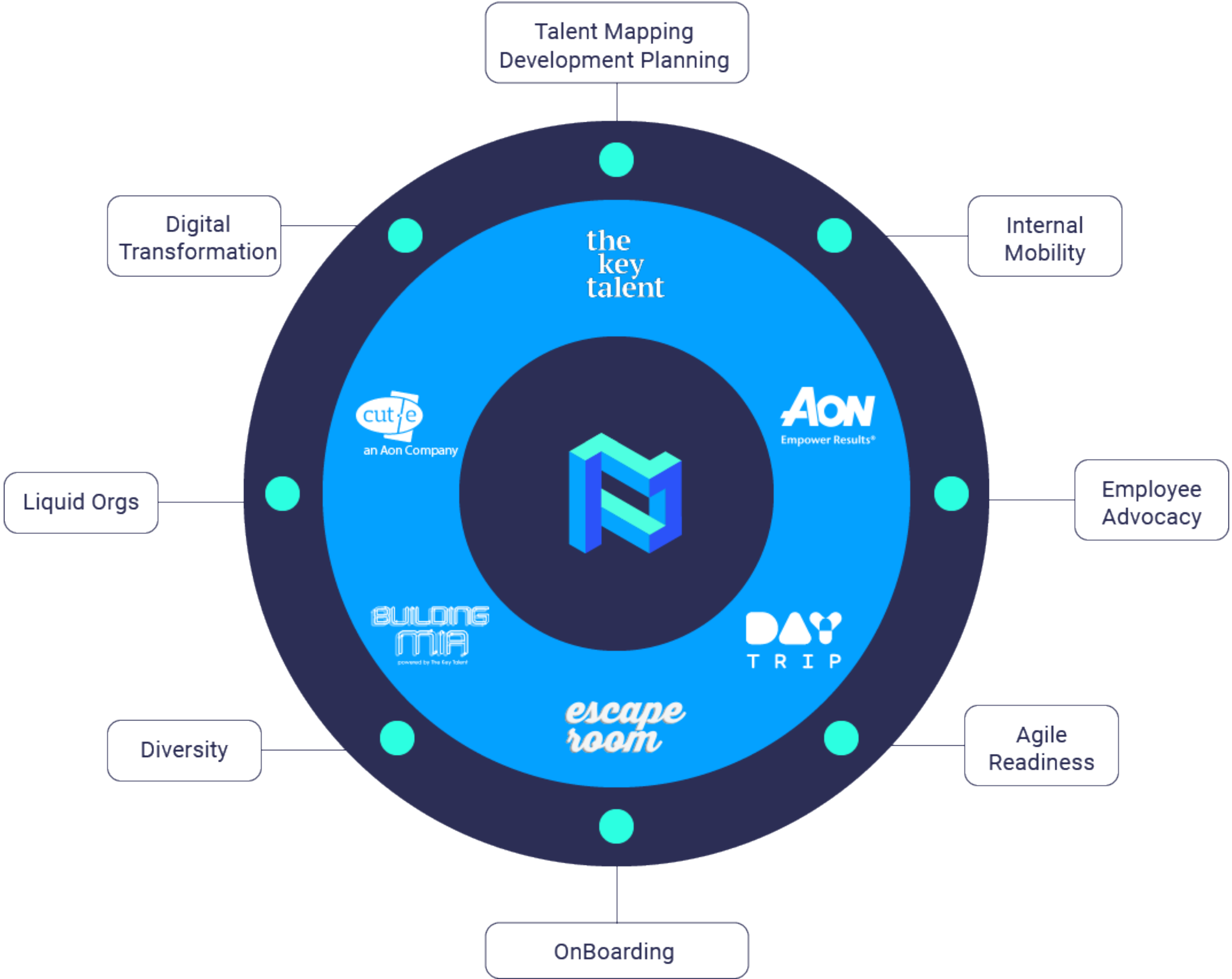
Experience



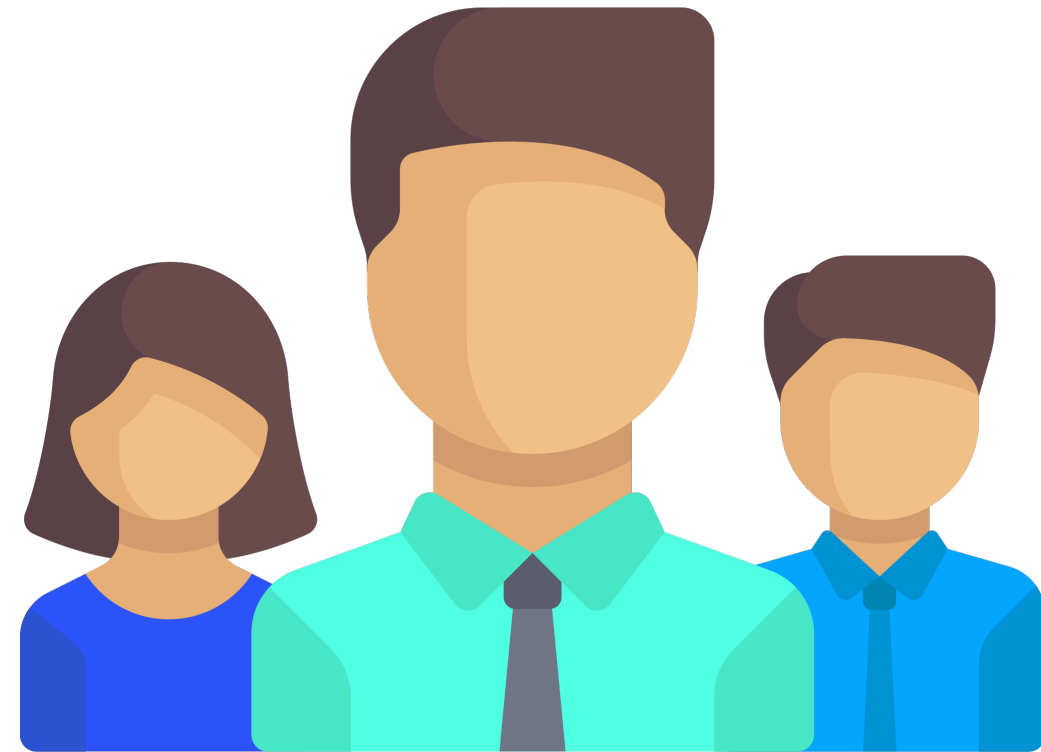
Data

Insights

Uses of Panorama



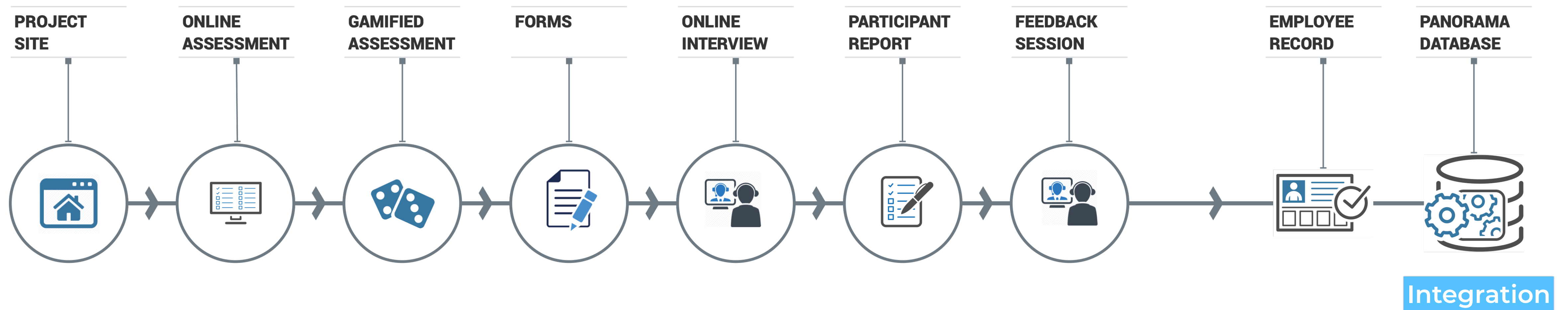
Users of Panorama



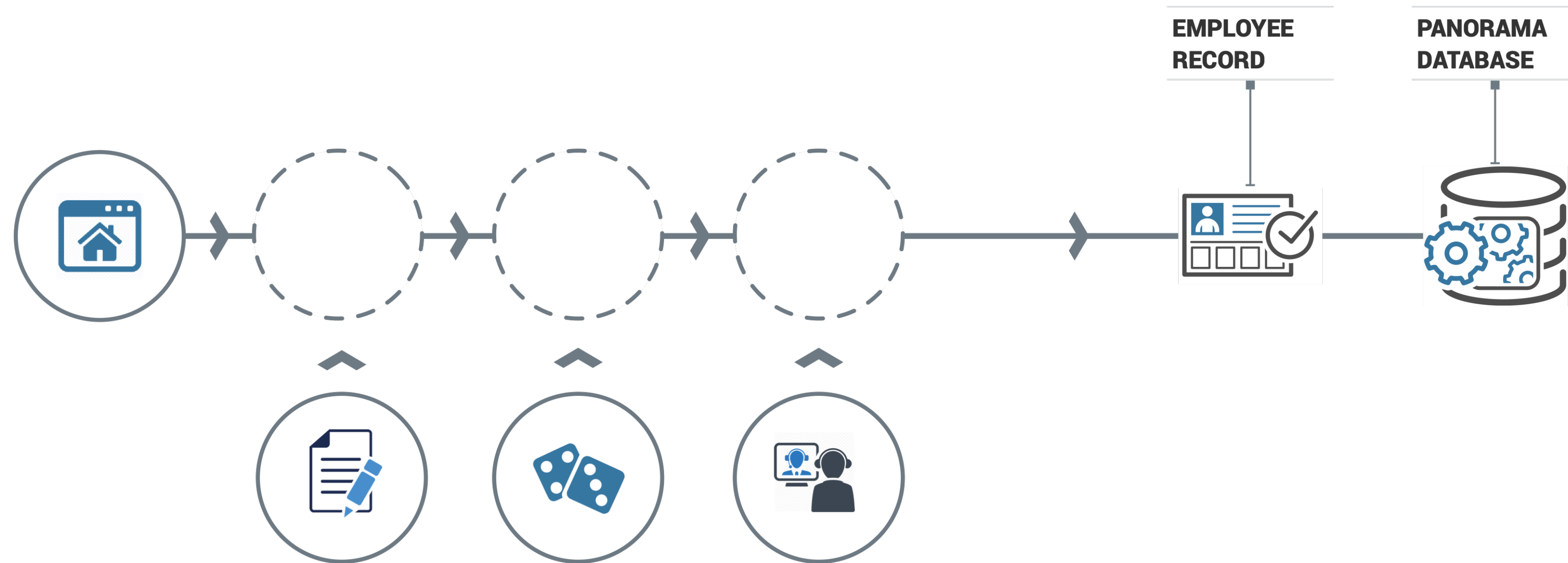
- ▶ **HR**
- ▶ **Managers**
- ▶ **Employees**
- ▶ **Partners**



Every project is a Journey



Journeys are Flexible



Journey's Steps



Web content



Multimedia



Forms / Questionnaires



Onsite Interviews



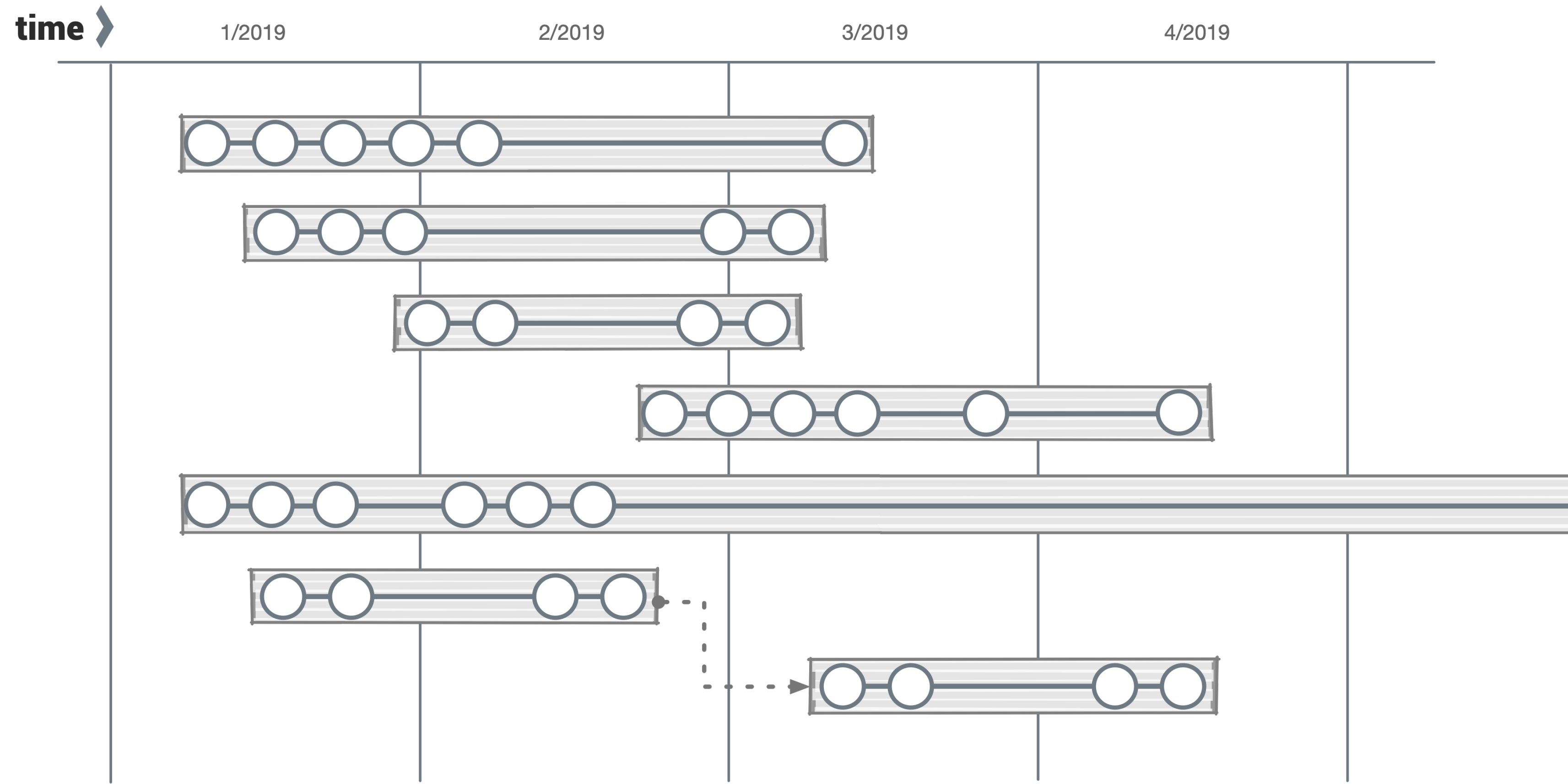
Online Interviews



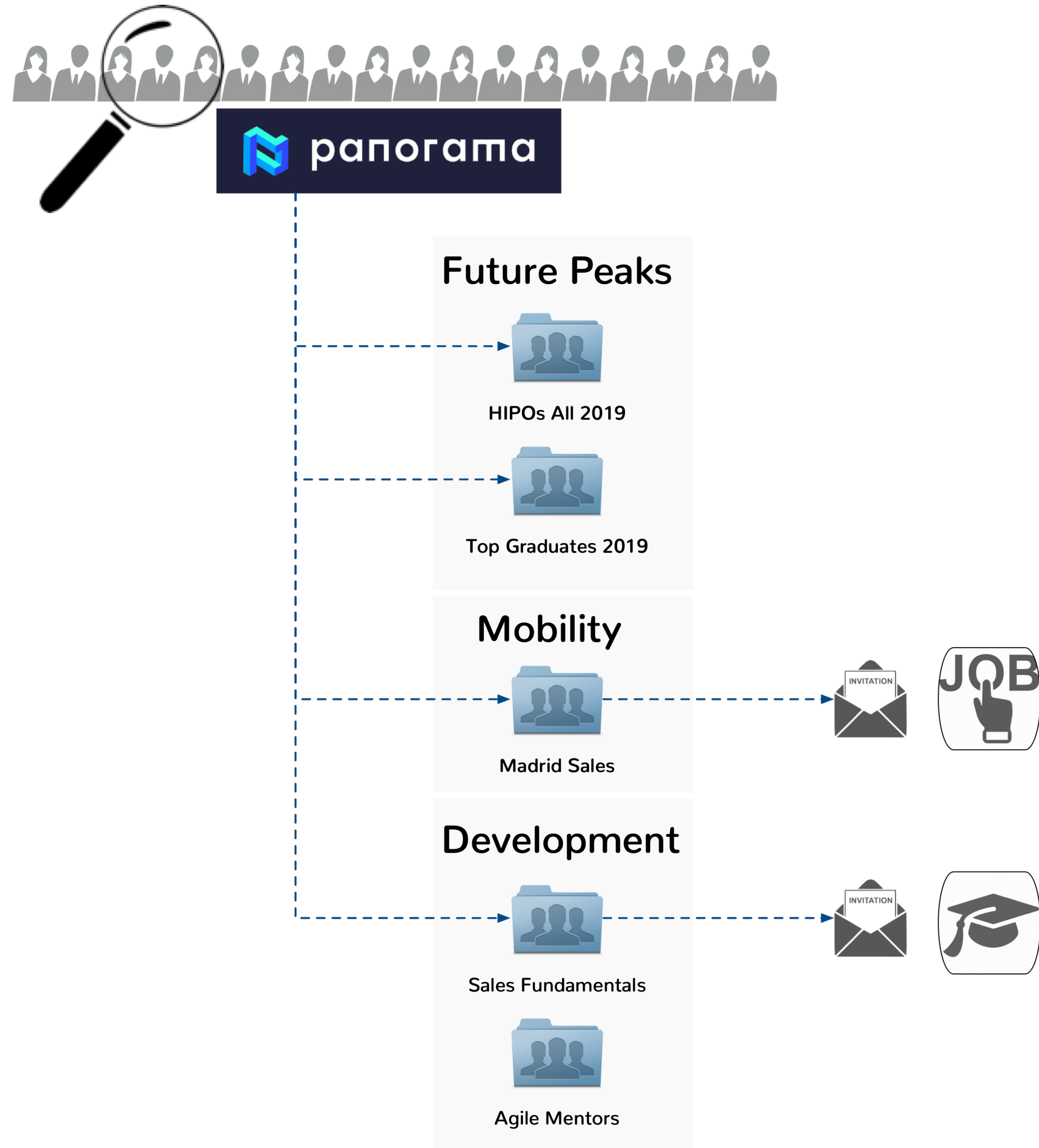
Assessment tools



No Time Constraints

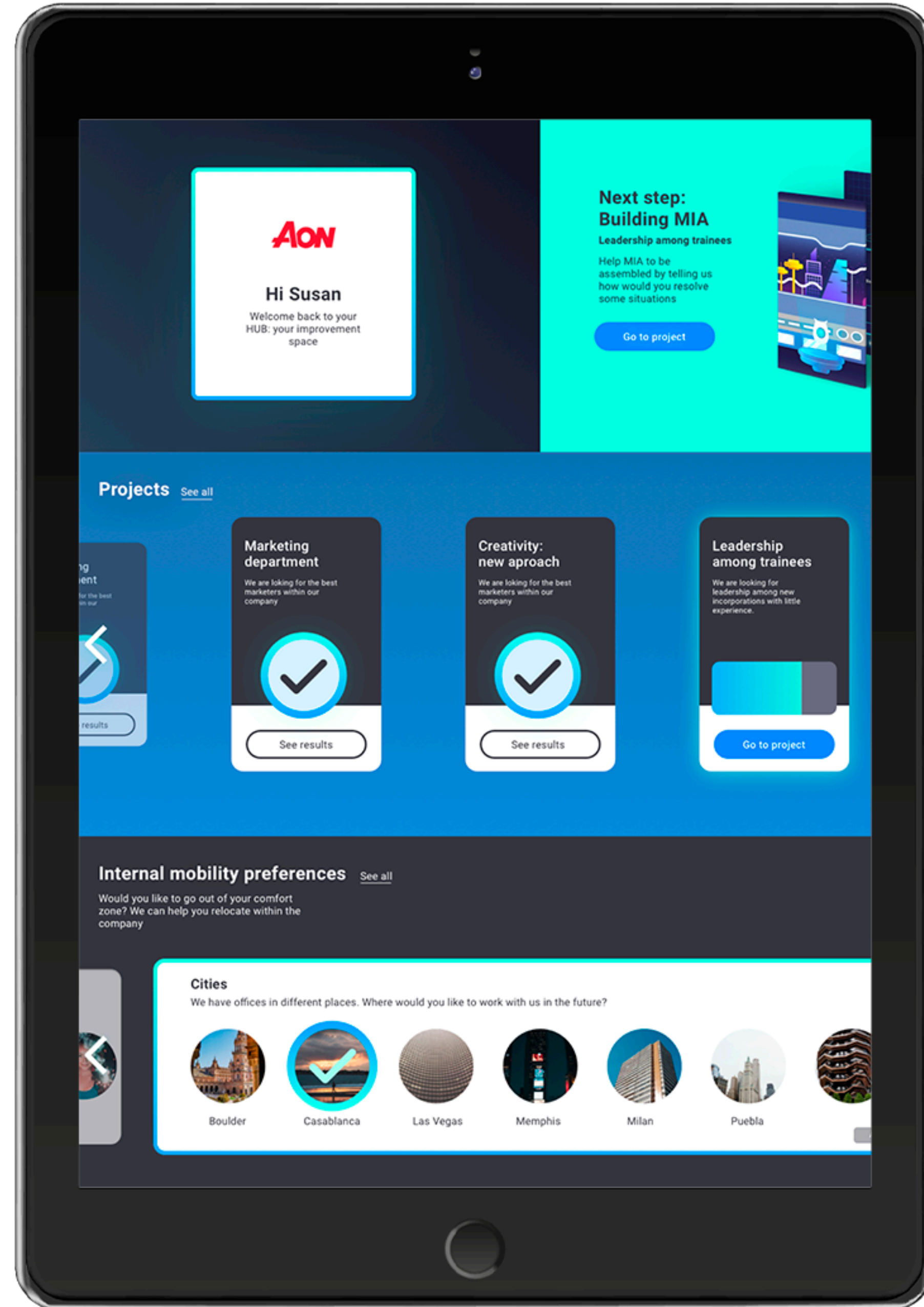


Smart Groups & Alerts

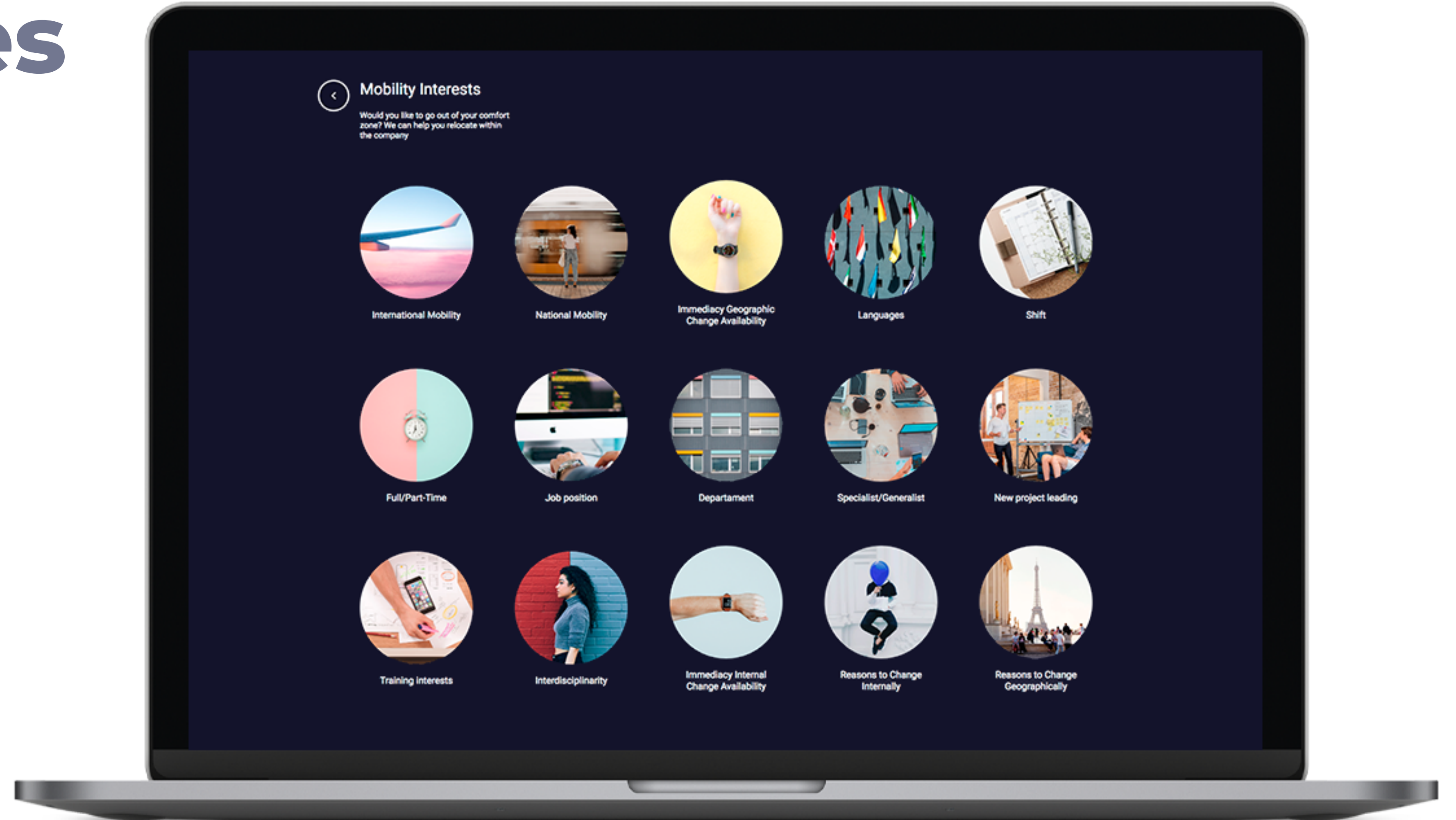




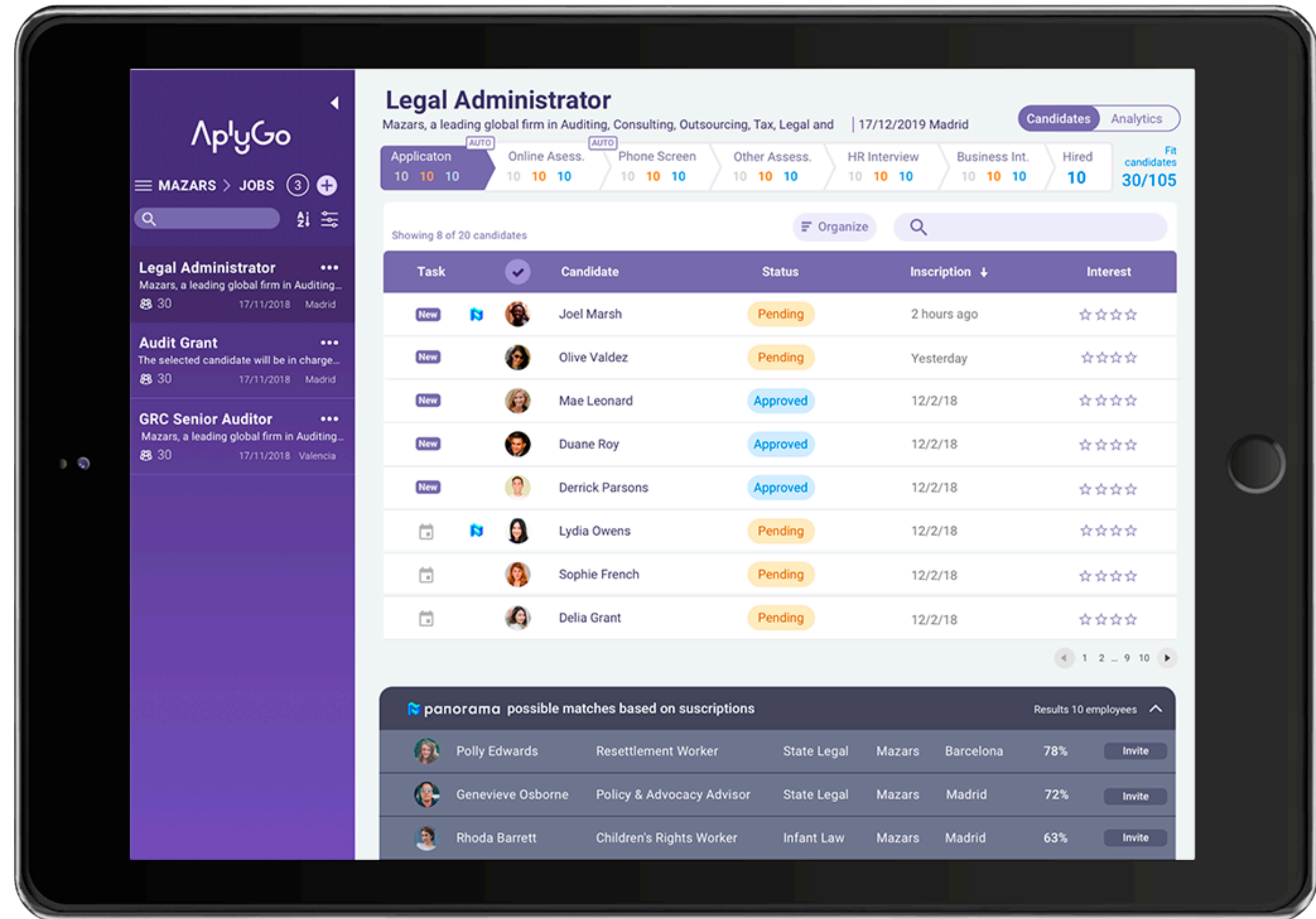
Employee Experience



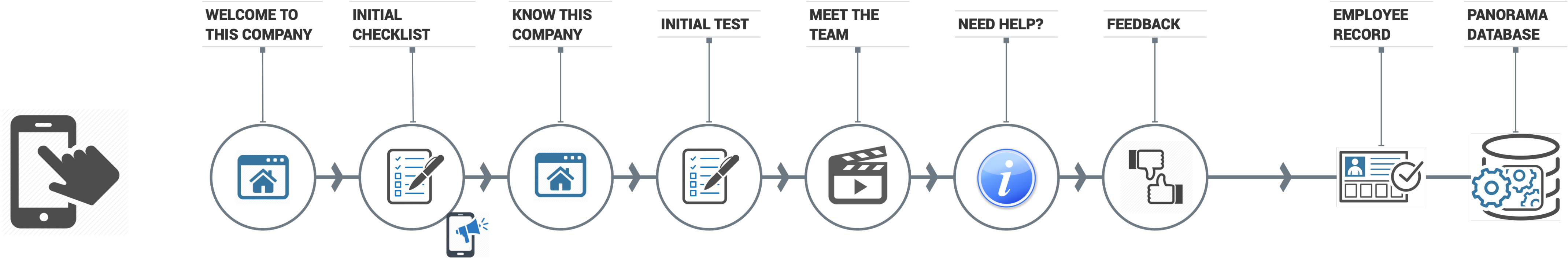
Mobility Preferences



Agile Recruiting



Onboarding



One last thing...

**100% flexible
and adaptable**

- **Client competency model.**
- **Your own tools and tests.**
- **Your reports.**
- **Your experience for employees.**
- **At your own pace.**
- **Your data.**



A close-up photograph of several hands stacked on top of each other in a huddle, symbolizing teamwork and collaboration. The image is overlaid with a blue tint. The text "the key talent" is centered over the hands.

the key talent