



# Pensions Training 2020 – Update

Empower results with knowledge and understanding



# Our training programme

The Pensions Regulator requires trustees of pension schemes to ensure they have the skills, knowledge and understanding needed to perform their roles effectively.

New trustees are given six months to build up the relevant knowledge and skills, but with a lot to take in, and often only a couple of meetings to do so, it can be a daunting prospect.

Pensions are also an ever evolving area, so once you've mastered the basics there is always something else to learn.

**With restrictions in place as a result of the coronavirus pandemic, we have moved all of our courses for the remainder of 2020 online.**

**Details are shown on the following page.**

# Our Courses

## Defined Benefit Part 1

This introductory course is suitable for new trustees and as a refresher for those with more experience. It will help you gain a clear understanding of your responsibilities as a trustee.

One day (or equivalent)

16-17 September (Webinar)  
£450 + VAT per person

17-18 November (Webinar)  
£450 + VAT per person

## Defined Benefit Part 2

This course is suitable for more experienced trustees who have either already attended the Defined Benefit – Part 1 course or have some experience as a trustee of a defined benefit scheme. It assumes an understanding of the basic concepts of trust law and trusteeship and some knowledge of asset classes and investment markets.

One day (or equivalent)

10-11 September (Webinar)  
£450 + VAT per person

8-9 December (Webinar)  
£450 + VAT per person

## Defined Benefit Trustee Essentials

We are aware that some trustees of defined benefit (DB) schemes like to attend our Defined Benefit Part 1 and Part 2 courses in quick succession.

That's why we created Defined Benefit Trustee Essentials, which combines both parts into one course over two successive days.

Two days (or equivalent)

5/7/9 October (Webinar)  
£900 + VAT per person

## Defined Contribution

This course is aimed at trustees of a defined contribution scheme or a hybrid scheme with a defined contribution section.

It provides a practical look at the key issues and decisions that trustees face when responsible for a defined contribution scheme, and considers trustees' responsibilities both from a legal and best practice perspective.

One day (or equivalent)

22-23 September (am) (Webinar)  
Price: £450 + VAT per person

## Pension Governance Committee

Many employers operate contract-based and master trust arrangements (Group Personal Pensions for example), and are increasingly establishing pension governance committees to ensure these arrangements are well-run.

This course is designed specifically to meet the needs of governance committees, identifying best practice and ensuring committee members can carry out their role efficiently.

It is also suitable for HR professionals supporting contract based defined contribution schemes

Half day

30 September (am) (Webinar)  
Price: £250 + VAT per person

[Click here to book online](#)

# Trustee effectiveness

Being a trustee doesn't just require knowledge and understanding – it takes time, skills and experience

Our suite of Trustee Effectiveness tools addresses the Pensions Regulator's thinking on Trusteeship and Governance and helps with areas such as:

- Reviewing current trustee effectiveness
- Understanding the balance of personalities
- Understanding the personal attributes, skills and experience
- Improving trustee group decision making
- Organising trustee meeting agendas and maximising the time between meetings
- Challenging advisers



Explore our trustee effectiveness toolkit

# More resources



## Further help

Find helpful materials on our website:

- <http://www.aon.com/unitedkingdom/retirement-investment/pensions-training/>

Contact us to discuss your training needs or bespoke courses:

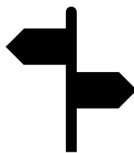
- +44 (0)1372 733907
- [pensionstraining.enquiries@aon.com](mailto:pensionstraining.enquiries@aon.com)



## Current issues

To keep up with current issues:

- Sign up to one of our events: <http://www.aon.com/unitedkingdom/events.jsp>
- Subscribe to our podcast:  
<https://www.aon.com/unitedkingdom/retirement-investment/retirement-market-update/default.jsp>



## Retirement planning seminars

Aon provides sessions for employees within 5 years of retirement.

For further information please contact Chris McWilliam:

- +44 (0)1252 768679
- [chris.mcwilliam@aon.com](mailto:chris.mcwilliam@aon.com)

## Contacts

For more information contact the Pensions Training team on +44 (0)1372 733907 or [pensionstraining.enquiries@aon.com](mailto:pensionstraining.enquiries@aon.com)

## About Aon

Aon plc (NYSE:AON) is the leading global provider of risk management, insurance and reinsurance brokerage, and human resources solutions and outsourcing services.

Through its more than 66,000 colleagues worldwide, Aon unites to empower results for clients in over 120 countries via innovative and effective risk and people solutions and through industry-leading global resources and technical expertise. Aon has been named repeatedly as the world's best broker, best insurance intermediary, best reinsurance intermediary, best captives manager, and best employee benefits consulting firm by multiple industry sources. Visit [aon.com](http://aon.com) for more information on Aon and [aon.com/manchesterunited](http://aon.com/manchesterunited) to learn about Aon's global partnership with Manchester United.

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